K. K. Wagh Education Society's,
K. K. Wagh Arts, Commerce, Science and Computer Science College,
Chandori, Tal. Niphad, Dist. Nashik- 422201.



K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori



# Content

- Introduction
- Criterion-I :Curricular Aspects
- Criterion-II : Teaching Learning and Evaluation
- Criterion-III :Research, Innovation and Extension
- Criterion-IV :Infrastructure and Learning Resources
- Criterion-V :Student Support and Progression
- Criterion -VI :Governance, Leadership and Management
- Criterion-VII :Institutional Values and Best Practices



## **Our Inspirations**



Padmashree Karmaveer Kakasaheb Wagh (1898-1973)
(Founder, K. K. Wagh Education Society)



Late Shri. Kaku Sheth Udeshi (1912-1991) (Philanthropist)

Late Shri. Balasaheb Wagh (1932-2022)

(Ex-President, Architect of K. K. Wagh Education Society)



# **About K. K. Wagh Education Society**

- Founded by the eminent educationist and social reformer Padmashri Karmaveer Kakasaheb Wagh in 1970.
- Leading educational society in Maharashtra that provides education from KG to PG in engineering, agriculture, management, pharmacy, fine arts, humanities, commerce, science and education.
- Emphasis on imparting education to students from rural area.
- Imparts education through its 30 different units.
- 1800 employees and more than 20,000 students.



# Board of Directors of K. K. Wagh Education Society

Sr. No.	Name	Designation
1	Shri. Sameer Balasaheb Wagh	Chairman
2	Shri. Ashok Ratanshi Merchant	Trustee
3	Shri. Changdeorao Bhagwat Holkar	Trustee
4	Dr. Keshav Nilkanth Nandurkar	Trustee
5	Dr. Shirish Shrikrushna Sane	Trustee
6	Smt. Shakuntala Balasaheb Wagh	Trustee
7	Dr. Venkat Suryabhan Mane	Trustee
8	Shri. Sadashiv Gabaji Thakare	Trustee
9	Dr. (Mrs.) Preeti Dinesh Bhamre	Staff Representative
10	Prof. Kalappa Shankar Bandi Secretary	



# **College Development Committee (CDC)**

Sr. No.	Name	Designation		
1.	Shri. Sameer Balasaheb Wagh	President (Chairman, K. K. Wagh Education Society)		
2.	Dr. Bhushan Vasantrao Kardile	Member, (Management Representative)		
3.	Shri. Pravin Pandurang Aher	Member, (HOD Nominated by Institute)		
4.	Dr. Savita Govind Sawant	Member, (Teacher Representative, Female)		
5.	Shri. Balu Baldev Chaudhari	Member, (Teacher Representative)		
6.	Shri. Satyam Sham Bakre	Member, (Teacher Representative)		
7.	Shri. Gorakshnath Valmik Wadghule	Member, (Non-teaching representative)		
8.	Shri. Suresh Yashwant Bhoj	Member, (Field of Industry)		
9.	Shri. Manik Madhukar Gaikhe	Member, (Field of Social Services)		
10.	Shri. Baban Baburao Tarle	Member, (Field of Education)		
11.	Shri. Dnyaneshwar Subhash Gadakh	Member, (Field of Research/Alumni)		
12.	Ms. Ashwini Bhausaheb Janjale	Coordinator (I.Q.A.C.)		
13	Mr. Rohit Suresh Tarle	Member, President & Secretary of Student Council)		
14	Dr. Ramhari Kisan Datir	Principal and Member Secretary		





### Vision

Empowering students from rural areas through quality education and imbibe human values in them.

## **Mission**

To educate youth through quality education for holistic development by imparting value based and skill based education to transform students into competent responsible citizens.



# **About the College**

Year of Establishment	July, 2003		
Affiliating University	Savitribai Phule Pune University, Pune		
Affiliation No.	PU/NS/AC/079/2003		
Financial Category	Self-financed		
Type of College	Co-Education		
Area of the campus	7.39 acres (Built up: 6337 Sq.mts)		



# College at a Glance

Number of full time Teachers	39
Total number of students enrolled	752
Number of non-teaching staff	15
Number of UG Programs	07
Number of PG Programs	02
Number of Certificate courses	09

# Intake(First Year)

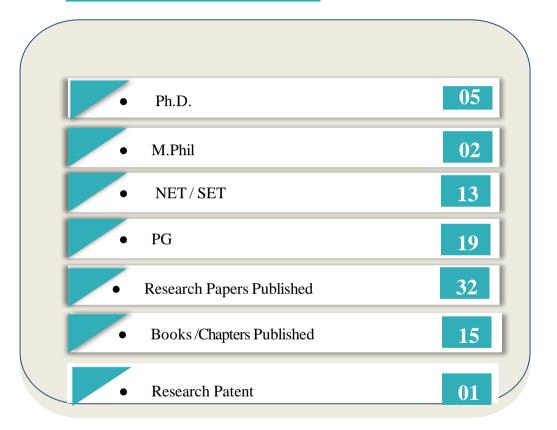
Sr. No.	Programs	Current Intake
1	B.A. (English, Marathi, Economics, Geography)	120
2	B. Com.	120
3	B.Sc. Chemistry	120
4	B.Sc.(Computer Science)	80
5	B.B.A.(Computer Application)	80
6	M.Com.	60
7	M.Sc. (Comp. Science)	30
	Total	610

## **Teacher Student Ratio-1:21**



### **Teachers Profile**

Blend of Qualified, Experienced, Enthusiastic and Dedicated faculty.

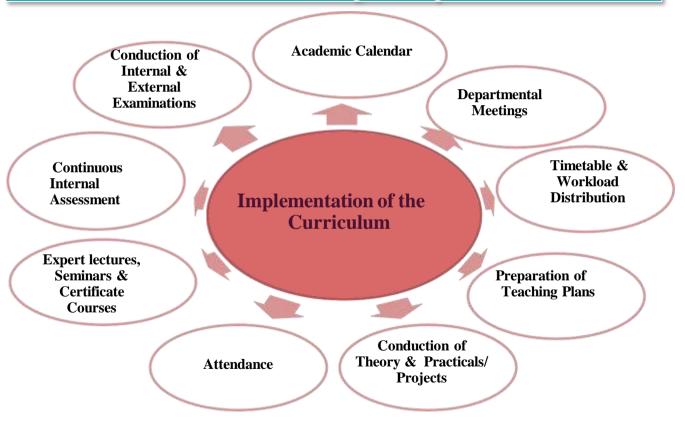


\*Five faculties are pursuing Ph.D.



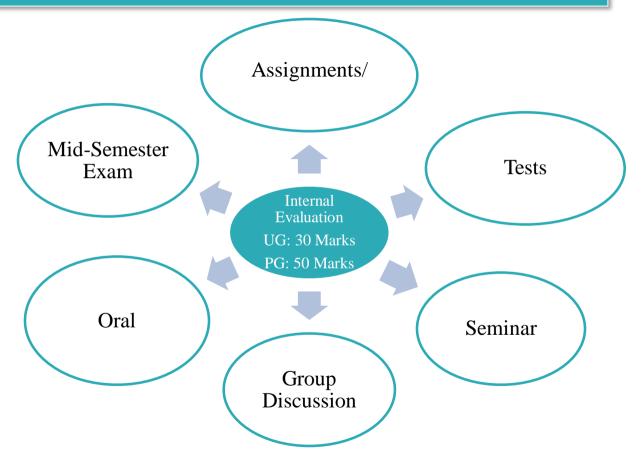
### **Criterion 1 Curricular Aspects**

## 1.1.1 Curriculum Planning and Implementation





### 1.1.2 - Continuous Internal Evaluation





# 1.2.1 Choice Based Credit System(CBCS) Programs

UG Programs: 7	PG Programs: 2	
<ul><li>B.A. (English, Marathi, Economics, Geography)</li><li>B. Com.</li></ul>	M.Com. (Advanced Accounting and Costing)	
B.Sc. Chemistry	M.Sa. (Computer Science)	
B.Sc. (Computer Science)	M.Sc. (Computer Science)	



# 1.3.1 Institute integrates cross cutting issues into curriculum

Cross Cutting Issue	Class	Name of Course
	F.Y.B.A.	Compulsory English
	S.Y.B.A.	Compulsory English
Professional Ethics	T.Y.B.A.	Industrial And Organizational Psychology
		Business Management
	F.Y.B.A.	Introduction to Indian Constitution
		Geography of Maharashtra
Gender	S.Y.B.A.	Introduction to Political Science
	T.Y.B.A.	Applied Psychology
	F.Y.B.Sc.	Practical in Human Geography

<b>Cross Cutting Issue</b>	Class	Name of Course
	S.Y.B.A. Introduction to Political Scien	
Human Values	M. Com/ M. Sc.	Human Rights
Environment &	S.Y.B.A.	Environmental geography
Sustainability	S.Y.B.A./ B.Com./ B.Sc.	Environmental Awareness



# **Integration of Cross-Cutting Issues through Various Activities**

<b>Cross Cutting Issue</b>	Activities Conducted
Gender Equality	Nirbhay Kanya Abhiyan, Personality Development Workshop, Karate Training, Guest Lectures.
Human Values	Various Guest Lectures and NSS Activities.
Environment Sustainability	Solar Plant, Tree Plantation, Village Cleanliness, Plastic-free Drives, Eco-friendly Ganesh Idol Workshop.
Professional Ethics	Various Soft Skills and Personality Development Programs.



# **Criterion 2 : Teaching-learning and Evaluation**

#### 2.2.1 Slow and Advanced Learners

### **Identification**

- Screening through Aptitude Test (50% weightage)
- Result of XII Standard (30% weightage)
- Oral Exam (20% weightage)

### **Slow Learners**

- Remedial Classes
  - Difficult Topics
  - Solving Previous year Question Papers

### **Advanced Learners**

- Participation in Seminars and workshops
- Competitive Examination Guidance
- Motivation and Guidance for higher studies
- Reference Books, Magazines and Journals etc are available in library.



### 2.3.1 Student Centric Methods

### **Experiential Learning**

- Industrial Visits
- Projects
- Internship

Student Centric Methods

### **Problem Solving Methods**

• Used by Mathematics, Physics, Chemistry, departments

#### **Participative Learning**

- Poster
- Quiz
- Poetry Reading
- Science Games
- Experiments
- Model Making
- Presentations
- Group Discussions
- Essay Competition etc.



# 2.3.1 Industrial / Field Visits







Sugar Factory, Ravalgaon

Sahyadri Farms Pvt. Ltd. Nashik

Forensic Science Laboratory, Nashik







S. K. Fruits and Vegetable, Chandori

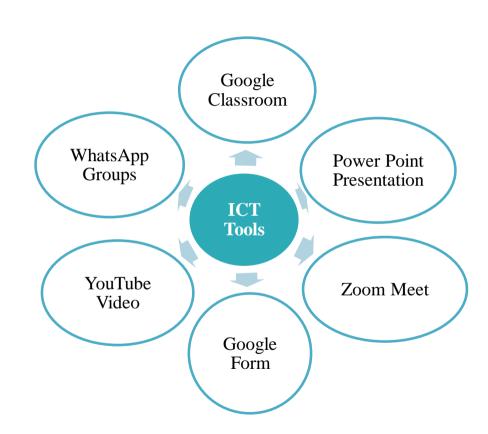
Sandhan Valley, Bhandardara



### 2.3.2 ICT Tools

### **ICT Facilities**

- Smart Board 2
- LCD Projectors -10
- Computer Systems 110
- Wi-Fi Devices- 10
- Web Cams- 21
- Digital Language Lab- 01
- LAN Facility for all Classrooms
- 200 MBPS Internet(Fiber Premium Plus)





### 2.3.2 Use of ICT tools

















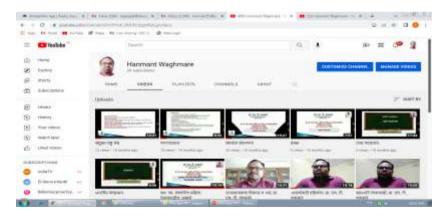
### **WhatsApp Groups**





#### **You Tube Videos**





## **You Tube Links of Faculties**

Sr. No.	Name of Faculty	You Tube Link				
1	Dr. Sawant S. G.	https://www.youtube.com/channel/UCQpY7ROC 1Py8vTQsLAFY2yg				
2	Prof.Waghmare H. T.	https://www.youtube.com/channel/UCht7PY cKODIJFCdcpbRQCg				
3	Prof. Janjale A. B.	https://www.youtube.com/channel/UCQghO eD5DwJlRb3BlLszpfg				
4	Prof.Aher P. P.	https://www.youtube.com/channel/UCqQdD 4QwBwL7AJFw-wiSjVw				
5	Prof. Aher Y. B.	https://www.youtube.com/channel/UCGcR4z y39Rpow_6f1KKYaog				
6	Prof. Bagul T. D.	https://www.youtube.com/channel/UCjkibkF jH5TsD9rPOhnro8Q				
7	Prof. Chaudhari B. B.	https://www.youtube.com/channel/UCCXDm -tR_d1xiX_g8Gmtcdw				
8	Prof. Pote R.B.	https://www.youtube.com/channel/UCODnd _7rR2yX76qfS03cW9A				
9	Prof. Bhalerao S. B.	https://www.youtube.com/channel/UC- y5asQt-4YC_K6oKkKRREQ				
10	Prof. Deshmukh N. J.	https://www.youtube.com/channel/UC3WPs KI-Pq_G3WB8ssDvWxw				

# 2.3.2 Details of E-content prepared during Covid-19

Sr. No		E-content				
	Stream	You Tube Videos	Notes	Assignment	Tests	
1	Arts	86	254	295	05	
2	Commerce	28	39	77	17	
3	Science	53	81	153	06	
4 Computer Science		47	101	96	33	
Total		214	475	621	61	



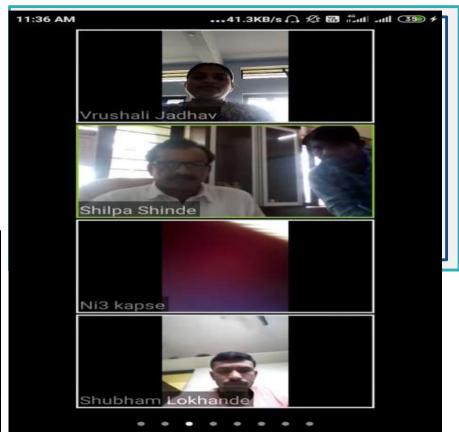
## 2.3.2 Parents and Students Meet during Lockdown













### 2.5.1 – Transparency and Robustness in Mechanism of Internal Assessment

- Appointment of College Examination Officer (CEO).
- Awareness of Continuous Internal Evaluation among students by faculty .
- The parameters of internal evaluation attendance, home assignments/tutorials, tests, seminars, orals, practicals, project work, internal exam etc.
- The CEO collects two sets of question papers and use any one for mid-sem. exam.
- Centralized internal evaluation system.
- The answer sheets of internal exam are shown to the students and mark lists are displayed on the noticeboard.
- The queries regarding internal assessment are settled.
- Appointment of internal squad to prevent malpractices.
- CCTV cameras in college premises & strong room for surveillance.
- Prohibition of Mobile phones and electronic devices in the examination hall.

### 2.5.2 - Mechanism to deal with examination related grievances

#### **Grievances related to Internal Examination**

- Registration of Grievance
- The Grievances are handled by respective faculty, HOD and CEO.
- Grievances are resolved by taking proper actions like revaluation of the papers and corrections in mark list accordingly.

#### **Grievances related to External Examination**

- Registration of Grievance before examination from the Student i.e. Filling of Examination Forms, Mistakes in Name and Subjects on hall tickets.
- Registration of Grievance after examination the Student i.e.
   Entry of internal marks, verification and revaluation,
   demand of photo copy of answer sheet.
- These grievances are forwarded to the university and timely resolved by taking follow up.
- The photocopy of answer book is provided as per demand
- After verification & revaluation the corrected mark sheet is issued to the students by the University.

### 2.6.1 Program & Course Outcomes

- Program Outcomes, Program-specific outcomes, and Course Outcomes are decided
   by HOD and faculty members of each department.
- Faculty members familiarize the students about the learning outcomes.
- Display of program outcomes, program-specific outcomes, and course outcomes on the notice boards, college website and in laboratories.

### 2.6.2 Attainment of Program & Course Outcomes

- Each department maps the COs to POs through the CO PO matrix and to PSO through CO-PSO matrix. Various co-relation levels have been defined.
- The direct assessment method is used for assessment. Direct Assessment is carried out through the evaluation of student's performance in Internal and University examinations.
- The achievement of learning outcomes is ensured through the result analysis and continuous evaluation of students by the faculties
- The attainment level for course outcomes is defined as per external assessment and internal assessment by using the equation: (0.7×Average of attainment levels for External Assessment) + (0.3× Average of attainment levels for Internal Assessment)
- On the basis of attainment level the students are guided for better performance in the future.



## 2.6.3 Average Pass Percentage of Final Year Students during Last Five Years

Class Name	2020-21	2019-20	2018-19	2017-18	2016-17	Average Percentage Result (5 YEARS)
<b>B.A.</b>	60.98	40.00	50.00	28.07	80.39	51.88%
B. Com.	92.54	85.53	62.30	11.76	89.13	78.94%
B.Sc.	86.11	83.33	44.74	20.00	70.83	61.02%
B.Sc. (Computer Science)	100.00	100.00	93.75	78.57	70.83	88.63%
M.Com.	78.79	75.61	100.00	82.69	94.59	86.33%
M.Sc. (Computer Science)	100.00	100.00	50.00	59.26	94.44	80.74%

**Average Pass Percentage of Students: 74.59%** 



#### **Criterion 3 : Research, Innovations and Extension**

### 3.2.1 Innovation Ecosystem for Creation and Transfer of Knowledge

Name of Activity	Quantity
Research Committee	Established
Research Papers/Books/ Chapters	49
MOUs	17
Internship Programs	75
A State Level Seminar	01
Workshop on Research Methodology	04
Workshops on Entrepreneurship	04
Workshops on Intellectual Property Rights	03
A Vermicompost plant	01
Bioenzyme Project	01
Webinars	06
Patent for Research to Faculty	01
Financial Support	17
Computer Facility in Library	06



### **Research Facilities and Activities**

### Library

- Books (8463)
- Journals (24)
- N- List
- Computer System (06)
- M. Phil/ Ph.D. Thesis
- Internet access to Students
- Reading Room

#### Infrastructure

- Well equipped Laboratories
- Computers with LAN
- Internet (200 MBPS)

### **Financial Support**

For Paper presentation in Workshops/Seminars /

Conferences



# 3.4.1 - Extension Activities in the Neighbourhood Community





### 3.4.3 - Number of Extension and Outreach Programs & Students Participated



#### चांदोरी महाविद्यालय

नारित्यतेष : विशेष प्रतिविधी : michi data le le mu मार्गाच्यानस्थान प्राचार्य भी, जार in mits visus sorterimmelt affernia sire fits present accom-

Brank policies etc. Common spredels weren soul.

urdams weach din utudin बोगएड राजुकर आवारे घोती सार्वदर्शन केले. बारियाला प्रत्याच्याकरी योग आहे हे ल्याना सामानन, प्राचार्थ शारीर प्रकाशने की, प्रत्येक्टरे प्रकाशी militario Conferenti वांगासने अर्थां प्राथापाल अरावाना भी, बोटबे, प्रा. बरेबारे आर्टिया छवा, पानेशी विशेष चीमाध्याची







Year	Number of extension and outreach Programs	Students participated
2020-21	14	235
2019-20	22	305
2018-19	20	389
2017-18	16	324
2016-17	10	189
Total	82	1442

**Average Students Participated: 33.77 %** 



### 3.4.3 Extension Activities



Cleanliness Campaign at Karanjgaon Village 2016-17



Oath of Organ Donation 2017-18



Eco-Friendly Ganesh Idol Making Workshop 2017-18



**Blood Donation Camp 2018-19** 



Rakshabandhan With Teen Prisohor Sudharalay,Nashik2018-19



Rally to give Tribute to Pulwama Attack Martyrs 2018-19



Mask &Dustbin Distribution during pandemic

# **Blood Donation Camps**

### **Tree Plantation**



THE PART OF THE PA



6<sup>th</sup> September 2019

18th September 2018





1<sup>st</sup> September 2017.

14<sup>th</sup> January 2016

2019-20

2020-21



# **NSS Activities**

Year	No. of Trees Planted	No. of Blood Bags Donated
2020-21	33	21
2019-20	207	57
2018-19	24	71
2017-18	12	20
2016-17	14	09
Total	290	178



















### **Institute Social Responsibility**



"Dhanyo Grihasthashram - Kutumb Prabodhan". Lecture by Mr. Vinayji Patrale on 24<sup>th</sup> Aug. 2020



Information Technology - Yesterday Today and Tomorrow Lecture by Dr. Achyut Godbole on 1st Feb. 2019



"Arth Navacha Purushartha" Lecture by Dr. Vinayak Govilkar, on 22<sup>nd</sup> Nov. 2019

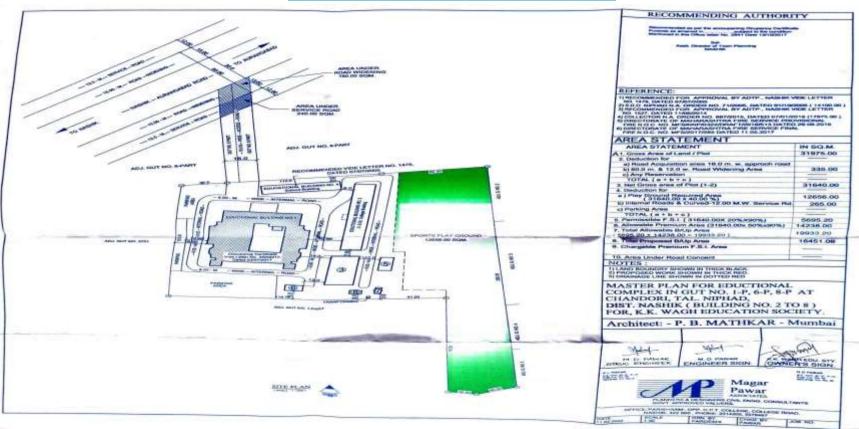


Shri. Balasaheb Wagh(Bhau) feliciting Prof.Deepak Deshpandein in the program "Hasyakallol" on 12th Jan 2018



### **Criterion: 4 Infrastructure and Learning Resources**

### 4.1.1 Campus Plan





# **4.1.1-** Infrastructure and Physical Facilities

Particulars	No.s
Classrooms	18
Seminar hall	01
ICT Class Rooms	09
IQAC	01
Offices	02
Ladies Common room	01
Gymnasium and Playground	01
NSS and Student Welfare Room	01
Examination Cell	01
Library	01
Reading Room	01
Play Ground	12556 sqmtr

Sr. No.	Name of Laboratory	Location in Building A/B
1	Computer Lab-1	A-401
2	Computer Lab-2	A-402
3	Electronic Lab	A- 406
4	Geography Lab	A-301
5	Botany Lab	A-102
6	Zoology Lab	A-102
7	Language Lab	B-110
8	Mathematics Lab	B-113
9	Physics Lab	B-113
10	Physical Chemistry Lab	B-114
11	Organic Chemistry Lab	B-118



### 4.1.1 Infrastructure







Computer Lab



**Reading Room** 



Seminar Hall



**Electronics Lab** 



Chemistry Lab



Language Lab.



Geography Lab



### 4.1.1 Infrastructure







Water Purifier

**Botany Lab** 

Zoology Lab



Gymkhana



Mathematics Lab



Physics Lab



# 4.1.2 - Facilities for Cultural & Sports



- Seminar cum Cultural Hall
- Sound System

### **Sports Facilities**

#### **Indoor Facilities**

- Gymnasium
- Table Tennis
- Boxing
- Chess
- Badminton
- Carrom

#### **Outdoor Facilities**

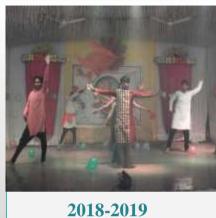
- Basketball
- Baseball
- Softball
- Kabbadi
- Kho-Kho
- Volleyball
- Athletics
- Cricket
- 200 mtr Track

### **Student Participation in Cultural Activities**











2018-2019









2017-2018



2016-2017

# **4.1.2 Sports Facilities**







**Table Tennis** 

Chess







Playground

Volleyball

Badminton



# 4.1.2 Gymkhana Facilities



Treadmill 3.5 HP AC. Machine



Spine Bike



Six Station Gym.



Walker Cum Stepper



**Cable Cross Over Machine** 



**Yoga Centre** 



# 4.1.3 ICT - Classrooms and Seminar Hall

Class Rooms and Seminar Halls with ICT Facilities	Quantity
No. of Classroom with Smart Board LCD +LAN	02
No. of Classroom with LCD +LAN	07
No. of Classroom with LAN	08
No. of Seminar Hall with LCD +LAN	01
Total	18



### **4.2.1 Library Services**





**E-library Manager Software** 

#### **Library Holding** Quantity **Books** 8463 **Bound Volumes** 15 **Donated Books** 328 Periodicals /Journals 24 E-Resources (N-List) 01 **CDs** 150 **News Papers** 10 **Photocopy Facility** 01 Ph. D. Thesis 05

#### Faculty/Students UTS

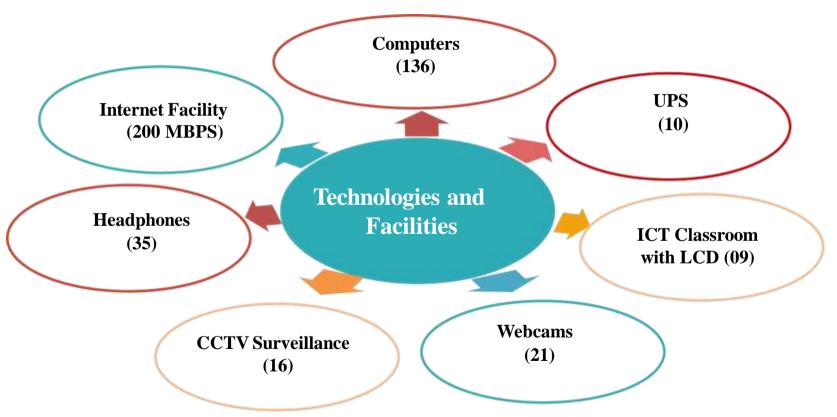




Library OPAC N-List



# 4.3.1 IT Infrastructure





### 4.3.1 – Updation of IT Facilities including Wi-Fi

- **Internet Upgradation:** The college has updated the internet connection bandwidth of 200 MBPS (Fiber Premium Plus) from 20 MBPS.
- Smart board: Smart Boards with LCD Projector.
- LAN connectivity: All Classrooms, Laboratories and Administrative Offices are connected with LAN.
- **Computer systems:** 30 new systems added in 2020-21 & 40 new systems added in 2021-22.
- Student-Computer Ratio-7:1 as in 2020-21.
- **Software:** ERP, Tally, UTS, Orell Talk Languages Software, E-Library Manager Software.
- **CCTV Cameras:** 16 CCTV Cameras installed at Prominent Location.
- Wi-Fi Facility: 10 Wi-Fi devices.



### **5.3.2** Students Representation & Engagement

### Students' Representation in Decision Making Bodies

- Student Council
- Board of Student Development Committee
- National Service Scheme
- Grievance Redressal Committee
- Prevention of Sexual Harassment Committee
- Anti-ragging Committee
- Alumni Association
- College Development Committee
- Internal Quality Assurance Cell
- Sports & Cultural Committee



### **5.4.1** Alumni Association



1<sup>st</sup> October, 2016



Online 22th December, 2020

- ✓ Registered Alumni Association- 13 January, 2021
- ✓ Registration No. Nashik/0000027/2021
- ✓ Regular Meetings are held every year
- ✓ Alumni Association contribute in Various Activities
- ✓ Alumni from Villages also cooperate organizing the Special Camp of NSS
- ✓ Alumni also guide the students through Expert Lectures
- Alumni are invited for Annual Social
  Gathering



Nashik on 21st December, 2019



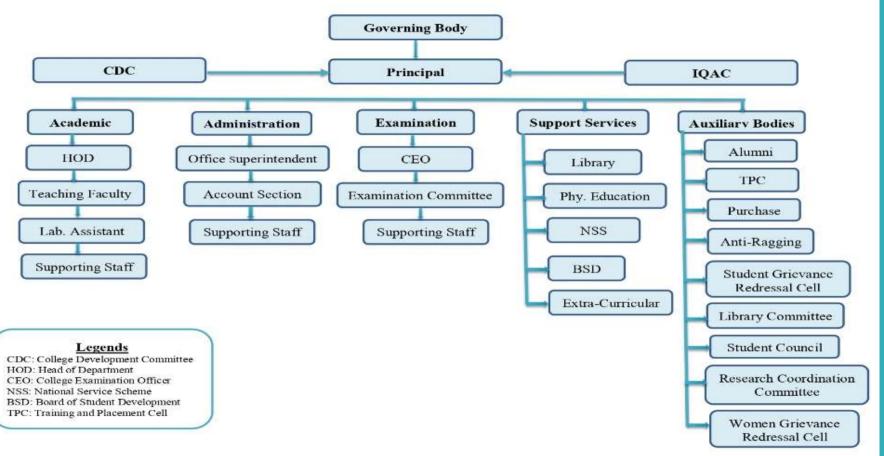
### **Criterion: 6 Governance, Leadership and Management**

#### 6.1.1. Governance

- Governance is in tune with Vision & Mission
- Impart education to students from rural area
- Curricular, Co-Curricular and Extracurricular activities
- ICT Based Teaching Learning
- Organization of Study tours, field visits, industrial visits, class seminars, surveys
- Extra-curricular activities like Science Day, poster presentation, annual social gathering, poetry recitation
- Karmaveer Chashak Open Sports Competition
- Aims to holistic development of students



# 6.1.1 College Organogram





### **6.1.2 Decentralization of Administrative Work**

Sr. No.	Name of Committee	Sr. No.	Name of Committee
1	Prospectus/Leaflet	10	Enterprise Resource Planning (ERP)
2	Admission	11	Board of Student Development (BSD)
3	Library Committee	12	Extra Mural
4	Time Table	13	National Service Scheme
5	Examination	(NSS)	(NSS)
6	Gymkhana and Yoga Committee	14	Research Coordination Committee
7	Internal Quality Assurance Cell (IQAC)	15	Anti-Ragging Cell
8	College Website Committee	16	Training and Placement Cell
9	Scholarship	17	Lifelong Learning and Extension



# **6.2.1 Perspective Plan & Implementation**

Sr. No.	Perspective Plan	Implementation
1	To augment infrastructure facilities like Class Rooms, Laboratories, Instrumentation Facility, Indoor and Outdoor Sports Facility and Gymnasium	<ul> <li>Classrooms -18</li> <li>ICT Classrooms - 09</li> <li>Laboratories - 11</li> <li>LCD Projectors - 10</li> <li>Smartboards - 02</li> <li>Computer Systems - 136</li> <li>Wi-Fi Devices - 10</li> <li>Scanners - 03</li> <li>Photocopy Machines - 04</li> <li>Laser Printers - 11</li> <li>Dot Matrix Printers - 02</li> <li>Colour Printer - 01</li> <li>Spacious Playground - 01</li> </ul>

Continue...



# 6.2.1 Perspective Plan & Implementation

Sr. No.	Perspective Plan	Implementation
2	To establish functional MoUs, Collaborations, Linkages etc.	17 MOUs have been signed.
3	To conduct extension activities	82 extension activities conducted for neighbourhood community.
4	To organize State level seminars on research and quality related themes	A state level seminar on 'Loan Waiver for Farmers and its Impact on Indian Economy". Six webinars were conducted during loackdown,
5	To implement mentor system effectively	The college has implemented mentor system effectively to counsel the students regarding academic and personal issues.
6	To improve the academic, administrative and other support facilities for the students while promoting the digitalization	The college uses softwares and ICT tools such as ERP, Tally ERP, IT Soft, E-library Manager, Google Classroom, Zoom, WhatsApp, college website to improve the academic, administrative and other support facilities for the students while promoting the digitalization.

## 6.2.2 The functioning of the Institutional Bodies

#### Three-tier system for the effective and efficient functioning of institutional bodies

- Tier 1: The Management
- Tier 2: College Development Committee (CDC)
- Tier 3: The Principal

Head of Departments & Faculties

Administrative Staff

**Academic Committees** 

- Appointment, Service Rules & Procedures: As per rules and guidelines of K. K. Wagh Education
   Society & affiliating University
- Student Representation on Various Committees



### 6.3.1 Faculty Welfare Measures

- Employee Provident Fund(EPF)
- Gratuity
- Workman Compensation Policy
- Personal Accidental Policy(Tata AIG General Insurance)
- Leave Facility- Casual, Medical, Earned & Maternity Leave, Earned Leave Encashment Facility
- Loan & Insurance Facility- a. K. K. Wagh Employee Credit Society and K. K. Wagh Credit Society.
- b. Insurance for Natural & Accidental Death to Members
- Medical Facility for Staff & Students- a. MOUs with Apollo Hospital & Sushrut Hospital, Nashik,
   Concession on Medical Bills up to 20%.
  - b. Ambulance Facility, Campus Dispensary
- Financial Support for Seminar, Conference, FDP, Refresher Course, etc.
- Felicitation of Staff- For Academic Development i.e. Patent, Ph.D., NET/ SET, Publications
- Free Gym & Sports Facility
- Uniform Facility for Peons & Security Guards



## 6.3.5 Self Appraisal System

### **Performance Appraisal System for Teaching Staff:**

- API forms are submitted by regular faculty members at the end of academic year.
- The self-appraisal reports are scrutinized by the Principal
- The Principal provides suggestions to faculty members for further improvement.
- Likewise, the college also evaluates the performance of Adhoc faculty through personal interview and collecting self appraisal report as per guidelines of K.K.Wagh Education Society.

### Performance Appraisal system for non-teaching staff

- The college collects performance reports from non-teaching staff.
- Office Incharge assesses the performance report of non-teaching staff and finally submit the report to the principal.
- After evaluating the reports, Principal prepares confidential report (CRs) and takes necessary action for further improvement.



### 6.4.1 - Internal and External Audits

### **Internal Audits**

A continuous process by Finance Manager appointed by Management

#### **External Audits**

By Chartered Accountant appointed by Management



# 6.4.3 Funds Mobilization and Optimal Utilization of Resources

	(Amount in Rs Lac			n Rs Lac)	
	2020-21	2019-20	2018-19	2017-18	2016-17
Student Tuition fees	75.49	79.02	81.23	106.87	96.26
K. K. Wagh Education Society	15.20	27.54	9.31	42.84	19.85
Savitribai Phule Pune University (QIP, NSS, BSD)	1.01	2.26	12.49	10.24	2.01

#### **System For Optimum Utilization**

- The college adopts budgeting procedure with adequate resources.
- The college collects budgetary requirements from departments.
- The college prepared budget.
- Proposed budget is presented in CDC.
- The governing body of the college is decision making authority for budgetary approval.



### 6.5.1 – Contribution of IQAC

#### IQAC has been established on 16<sup>th</sup> December, 2020. The Periodic Meetings of IQAC are conducted.

#### **IQAC** has implemented following activities:

- 1. Augmentation of Teaching-Learning Facilities.
- 2. Online Teaching-Learning during Covid-19 Pandemic.
- 3. Certificate Courses 09
- 4. Collection and Analysis of Stakeholder's Feedback
- 5. Promotion of use of ICT in Teaching and Learning
- 6. Set up a new Digital Language Lab
- 7. Established registered Alumni Association
- 8. Audit AAA, ISO, Green Audit, Gender Audit, Energy Audit, Environment Audit

# **Criterion: 7- Institutional Values & Best Practices**

# 7.1.1 Measures for the Promotion of Gender Equity

Safety and Security

Sr. No.	Programs conducted for Gender Sensitization	Safety and Security Facilities	Health Care Facilities			
1	Conducted workshop on	<ul> <li>CCTV Surveillance</li> </ul>	<ul> <li>Ambulance Service</li> </ul>			
1	i. Nirbhay Kanya Abhiyan	<ul><li>Security Guard in Main Gate</li></ul>	<ul> <li>Medical Room</li> </ul>			
	ii. Human Rights	<ul> <li>Damini Pathak Visit</li> </ul>	<ul> <li>Medical Checkup</li> </ul>			
	iii. Gynecological Issues	<ul> <li>Fire Safety Unit</li> </ul>	<ul> <li>Vending Machine</li> </ul>			
	iv. Women Empowerment	- Fine Cafata Training	<ul> <li>Yoga Training</li> </ul>			
	v. 'Law Literacy'	<ul> <li>Fire Safety Training</li> </ul>				
	vi. Personality Development for Girls Students	<ul> <li>Women Grievance</li> <li>Redressal Cell</li> </ul>	<ul> <li>Hand Sanitiser</li> </ul>			
•			<ul><li>Wheelchair</li></ul>			
2	Karate Training for Girls Students	<ul><li>Anti Ragging</li><li>Committee</li></ul>	<ul> <li>First Aid Box</li> </ul>			
	Pangali & Paster Compatition Sava Child	Commutee	That And Dox			
3	Rangoli & Poster Competition – Save Child Girls	<ul><li>Sexual Harassment Committee</li></ul>	<ul> <li>Wheel Chair</li> </ul>			
	K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori Criterion 7					

#### 7.1.1 Activities & Facilities

#### **Gender Equity Activities**

### **Safety and Security Facilities**



Rangoli Competition



**Karate Training** 



Poster Competition



**Security Guard** 



CCTV Surveillance



Workshop on Gynecological Issues



Nirbhay Kanya Workshop



Human Rights Workshop



Fire Safety Unit



**Fire Safety Training** 



Damini Pathak

### Safety and Security Facilities



**Yoga Training** 



**Ambulance Service** 



First Aid Box





Sanitary Vending **Machine** 



**Hand Sanitizer** 

Wheelchair

K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori

**Criterion 7** 

### 7.1.3 Waste Management

#### 1. Solid Waste Management

- The blue and green dustbins at various places
- Garbage vehicle from Chandori Grampanchayat
- Vermicomposting plant
- The sanitary vending and burning machines

### 2. Liquid Waste Management

- Drainage system to manage the liquid waste
- diluted solutions are used for experimental purpose in laboratories
- Concentrated solutions are disposed in sink only after dilution.

### 3. Biomedical Waste Management

- Semi micro level based method is used to avoid chemical waste
- biodegradable waste dustbins
- broken glassware are disposed in separate dustbin labeled as Breakage.

### 4. E-waste Management

■ E-waste material is dispatched to the store of K.K. Wagh Education Society, Nashik for disposal.



## 7.1.3 Waste Management



Vermicompost Plant



**Hazardous Waste Management** 



**Garbage Truck** 



**Sanitary Disposal Machine** 



**Dust Bins for Solid Waste Management** 



**Dust Bins for Solid Chemical Waste** 



# 7.1.8 Institutional Efforts in Providing Inclusive Environment

Sr. No.	Name of Activity	Sr. No.	Name of Activity
1	Teachers Day	9	Eco Frendly Ganesha Workshop
2	Dr. A.P. J. Abdul Kalam Jayanti	10	Marathi Language Day
3	National Unity Day	11	International Women's Day
4	National Education Day	12	Voter Awareness Program
5	Constitution Day	13	Plastic Liberation Oath
6	AIDS Day	14	Tobacco Prohibition Pledge (Oath)
7	Youth Day	15	Cultural Program
8	Yuva Saptaha	13	Cultural Program



# 7.1.8 Programs for Inclusive Environment



**Voter Awareness Program** 



Women's Day Program



**Eco Friendly Ganesha Workshop** 



**Cultural Event** 



**Tobacco Prohibition Pledge Oath** 



**World Aids Day Program** 



# 7.1.9 Sensitization of Students & Emplyees to Constitutional Obligations

Sr. No.	Title of Program	Sr. No.	Title of Program
1	World Environment Day	9	Jalshakti Abhiyan Janjagruti (Water Awareness)
2	"Dhanyo Grihasthashram " Kutumb Prabodhan	10	Road Safety Programme
3	Vigilance Awareness Week	11	Helping Hand to Flood Victims Of Sangali, Satara & Kolhapur
4	My Planet Earth Oath Program	12	HIV Testing Programme
5	Laws Literacy Workshop	13	Collection of Nirmalya And Ganesha Idols
6	Manavi Hakka Karyashala (Human Rights Workshop)	14	Arth Navacha Purusharth" Lecture
7	'Information Technology - Yesterday Today and Tomorrow'	15	Blood Donation Camp
8	Rally To Tribute To Pulwama Attack Martyrs	16	Kishor Sudharalay Rakshabandan Programme



# 7.1.9 Constitutional Obligations Programs



**Road Safety Week** 



**Law Literacy Workshop** 



Rakshabandhan at Kishor Sudharalay



**Blood Donation Camp** 



Nirmalya & Ganesha Idol Collection



**Human Rights Workshop** 



# 7.1.11 Celebration of Commemorative Days

Sr. No.	Title of Commemorative Day	Sr. No.	Title of Commemorative Day
1	International Yoga Day	9	Swami Vivekanand Jayanti
2	Lokmanya Bal Gangadhar Tilak Punyatithi	10	Republic Day
3	Independence Day	11	Geography Day
4	Mahatma Gandhi Jayanti	12	National Science Day
5	Vachan Prerana Din (Dr.A.P.J.Abdul Kalam Jayanti)	13	Chatrapati Shivaji Maharaj Jayanti
6	Saradar Valalbhbhai Patel Jayanti / National Unity Day	14	Mahatma Phule Jayanti
7	Pandit Jawaharlal Nehru Jayanti		
8	Savitribai Phule Birth Anniversary	15	Dr.Babasaheb Ambedkar Jayanti



## 7.1.11 Celebration of Commemorative Days



**Independence Day Celebration** 



Sardar Patel Birth Anniversary



Mahatma Gandhi Birth Anniversary



Dr. Babasaheb Ambedkar Birth Anniversary



Kakasaheb Wagh Death Anniversary



**International Yoga Day Program** 



### 7.2.1 Best Practice I:

### **Karmaveer Smruti Chashak Open Sports Competitions**

## **Objectives**

- 1) To promote outdoor sports like Kho-Kho and Volleyball by providing opportunities to the
- players from rural areas to show their sports skills.
- 2)To provide a platform to the players beyond the academic stream and give opportunity to them to improve their health and creative abilities and also improve their decision making skills.
- 3) To encourage especially girls to participate in sports activities.



# 7.2.1 Karmaveer Smruti Chashak Sports Competitions

















K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori

**Criterion 7** 



# **Kho-Kho Boys**

Sr. No.	Year	Total Teams	Total Players
1	2019-2020	12	144
2	2018-2019	14	168
3	2017-2018	17	204
4	2016-2017	16	192
5	2015-2016	16	192
6	2014-2015	16	192



1	2019-2020	12	144
2	2018-2019	07	84
3	2017-2018	10	120











No.

1

2

3

4

5

6

1

2

3

4

5

Year

2019-2020

2018-2019

2017-2018

2016-2017

2015-2016

2014-2015

2018-2019

2017-2018

2016-2017

2015-2016

16

16

11

09

08

08

olleyball Boys			
	Total Teams	Total Players	The second second
	24	288	
	24	288	
	19	228	
	16	192	

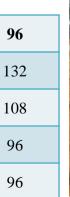
192

192





### **Volleyball Girls** 2019-2020 08







K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori

**Criterion 7** 



## 7.2.1 Karmaveer Smruti Chashak Open Sports Competitions Media Coverage



# चांदोरीत वाघ स्मृती चषक स्पर्धेचे उद्घाटन

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## **Best Practice II: Clean and Green Campus**

## **Objectives**

- 1. To create environmental awareness among the students and inspire them to plant trees and conserve the environment in their villages.
- 2. To develop the college campus in a natural and eco-friendly way by seeking contribution of students in developing a clean and green premises.
- 3. To support and implement "Swacha Bharat Abhiyan" launched by the Government of India.





### Clean Campus Activities

- Vermicompost Plant
- Dry and Wet dust bins
- The E-waste such as the non-working laboratory equipments, computers, monitors, printers and batteries are sent back to the parent institute

### Green Campus Activities

- Tree Plantation
- Green Audit, Environment Audit, Energy Audit
- Botanical Garden
- Solar Power Generation Plant of 60 kwh.
- Signboards/posters of environmental awareness.
- Seminars/workshops, expert lectures etc. on environment-related issues
- LED bulbs
- No Vehicle Day
- PUC camp for students and staff in the campus
- Rallies to promote to save water, trees and energy
- Promotion of Use of Bicycles
- Ban on Use of Single-use Plastic



# **Clean Campus**















# **College Campus Before 2016-17**









# **Tree Plantation in College Premises**















# **Development & Maintenance**













K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori

**Criterion 7** 



# College Campus Now









K. K. Wagh Arts, Commerce, Science and Computer Science College, Chandori



# **Trees in the College Premises**



### Plantation of Trees in the college premises under green campus

Name of Tree	Tot
Name of Tree	al
Ficus benjamina (Ficus)	108
Plumeria btusa (White Frangipani)	37
Caryota mitis (Fishtail)	28
Khaya senegalensis (African Khaya)	26



### Caryota mitis (Fishtail Palm)



Terminalia	arjuna (Arjun Sagar)	22
TC 1 1 '	(T. C.C. 11)	1.5

Tabebuia aurea (Tree of Gold)	15
Cestrum diurnum (Jessamine)	13
Tabebuia rosea	13
Dypsis wtescens ( Bamboo Palm )	12
Polyalthiya longifolia (Ashoka )	10
Other	123

**Total** 

**Criterion 7** 

407

### Khaya senegalensis (African Khaya)



Plumeria btusa (Yellow Chafa)



# **Clean and Green Campus Activities**



**PUC Camp** 

**Plastic Free Campus** 

**Solar Panel Unit** 

**Green Gym** 



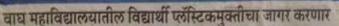








## Media News Coverage



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### चांदोरी महाविद्यालयात वृक्षारोपण रानवह : वार्ताहर

पद्मश्री कर्मवीर के. काकासाहेब बाप, दानश्रर के.काक्शेठ उदेशी, सहकारमहर्मी के.तात्यासाहेब बोरस्ते यांच्या पृण्यस्मरण सोहब्व्या निमिन्ताने के. के.वाय कला, याणिज्य, विज्ञान व संगणक विज्ञान महाविद्यालय,चांदोरा येथे जिमखाना विभाग, राष्ट्रीय सेवा योजना आणि विद्यार्थी विकास मंडळ योज्या संयुक्त विद्यमाने वृक्षारोपण करण्यात आले. पुण्यस्मरण सोहळ्या निमित्ताने महाविद्यालयीन परिसराव दरवर्षी मोठवा प्रमाणावर वृक्षारोपण केले जाते. मत दोन वर्षात २२४ वृक्ष वृक्षांची लागवड करण्यात आलेली आहे. यंदाच्या वर्षो फायकस ८०, अशोकाची १० व मोरपंखी 0१ अशी एकूण ९१ वृक्षांची लागवड करण्यात आली. वृक्षरोपणासाठी महाविद्यालयाचे प्राचार्व डॉ.आर.के. दातीर, रा.से.यो.अधिकारी प्रा.पी.भी.आहेर, जिमखाना विभाग प्रमुख प्रा.बी.बी.कोल्हे, विद्यार्थी विकास मंडळ अधिकारी प्रा.डी.एन. दुगेंस्ट, कला विधागप्रमुख डॉ. एथ.टी.बाधमारे,बिज्ञान विभाग प्रमुख प्राध्यापिका एम.व्ही.कारे, संगणक विज्ञान विचाग प्रमुख प्रा.वी.बी. चींघरी, प्रा.आर.बी. पोटे, प्रा.एस.व्ही.घंडारे, प्रा.एस. बी.सावंत, प्रा.टी.डी.बागूल, प्रा.एस.आर. अस्वले सर्व कमंचारी उपस्थित होते. सूत्रसंचालन एम.डी. गुंडगळ, तर प्रास्ताबिक प्रा.ए.बी. जंजाळे यांनी केले.



### 7.3.1 Institutional Distinctiveness

### Women Empowerment in rural area

- ➤ The gender equity involves empowering all students and providing them the equal human rights, equitable access to resources, equitable opportunities of participation leading to their holistic personality development and achieving their full potential.
- > Equal opportunities for education and employment.
- ➤ Women Grievance Redressal Cell
- Workshops on women empowerment-Nirbhay Kanya abhiyan
- Expert lectures of the eminent personalities such as 'Sex Education for Girls Student', 'Gender Equity', 'Women's Health', 'Mental Health Programme
- ➤ Celebration of International Women's Day and World Girls Day
- Mahila Bachat Gat Business Guidance
- ➤ District level Karmaveer Smruti Chashak Kho-Kho and Volleyball
- ➤ Celebration of birth and death anniversaries of Rani laxmibai, Rajmata Jijabai and Savitribai Phule
- Distribution of Hemoglobin tablets.



## Women Empowerment Activities in Rural Area





Women's Self Help Group Business Guidance, Bhuse, Tal-Niphad



Women's Self Help Group Business Guidance, Chndori



Women's Self Help Group Business Guidance, Songaon, Tal-Niphad

Women's Self Help Group Business Guidance, Bhuse , Tal- Niphad



## **Activities for Women Empowerment**



Damini Pathak inauguration



**Distribution of Haemoglobin Tablet** 



Prof. B.B. Chaudhary gave a lecture on mental health



Rani Laximibai Memorial Day, Dr. S. V. Bhandare guided the students



## Women Empowerment in Rural Area

महिलांनी सक्षम व्हावे : प्रा. आहेर

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## आजची स्त्री ही अबला नसून सबला आहे : डमाळे

के. के. बाच विकास संस्थेच्या सुवर्णमहोत्सवी अपांतिमिताने चांटारी येथील के के आध प्रतिवद्यालयात वाणिज्य विभागातांत भ हिला अवलीकरण या विषयाचा एकदियसीय कार्यशास्त्र आसंजित सरण्यात आली होती. वार्वकी प्रमुख बक्तया ध्वाचन मानी पळ उद्योगाच्या संचालिका सुवतताई इपाळ नलेच त्यांचे एएड लिकांत इपाळे महानिद्यालयाचे प्रपत्राचार्य डॉ. अरुण ओके. ताणि न्य शतकायमुख प्रा प्रचीण आहर, सीरभ वैरामी व मणेश वाणी हे उपस्थि

या कार्यकालेस लाभगेरन ाहिला उद्योजिका क्रीमती स् तंनी विद्यार्थीना व्यवसायायहर चांदोरी महाविद्यालयात महिला सबलीकरण या विषयावर एकदिवसीय कार्यशाळेचे आयोजन

प्रभूत केले. अशा या साचित्रीच्या लेक्ट्रीती

जिल्ह्यात देखील प्रसिद्ध झाली आहे ती म्हणजे मुलांना सिक्तवण्याचा निर्धार वावित्रीवर्ध गांनी पामीची चेळ. त्यांनी आजकालच्या सीवा केरता साविधीवाईच्या जीवनक्रमावद्यस्थी अवला नहार सबला आहे च त्या कोशावर माहिती पुलांना दिली तसेच त्या एक विकिका अवार्ताचुन राहत नाही तर त्था स्वतास्था प्राचावर गर्के तर त्या एक जन्म संस्थापालक देखील उच्या सह राणना आणि हे सर्व क्रांतिज्योती होत्या, त्यांनी विधवांसाठी अनाध आश्रव व सावित्रीचाई फूले वांच्यामुळे शक्य झाले आहे विधवांच्या मुलांच्या संगोपनासाठी देखील असेही त्या म्हणाल्या व विद्याल्यांचे लाईना प्रस अनाथ आश्रम कायले. साथितीवाई गांनी विकासन प्रथमनी उद्योगाचे सहस्य विकासने मलीची पहिली माळा १ जानेवारी ६८४८ यावेळी महाविद्यालयाचे उप-प्राचार्य रोजी सुरु केली, त्यांनी स्वीयांना शिक्षणस्थाते डॉ. अल्प ठाके बांबी अध्यक्षीय मनोगतातन

सुद्धा उपरिजन झाले पाहिजे.ही कार्यशास सावित्रीवाई फुलेबळ विकेच्या का व्यक्तिक

विच्याध्योत सारिकले कि. मुली आज



make at the later with another by a special property.



निर्मय करमें कार्यमार्टिक अयोजन आधीरक सर्व सुरिवित आहे एक बेले तर प्रवास हो संतेष द्वार पाने कार्यक असे होते. अमदर सीम नावकोक ते सर्गकारोबीत असवन व कार्यकारोब उदेश संगत सर्गदर्शन ही यांचा हाने कार्यक्रातेने उत्पादन हार्च आं प्रीचरंत केते. संबंधे अवक ' केते. कार्यक्रतेने सरन्वान प्रास्तिक कारवार आले. त्यांनी आजनी स्त्रों. बाजासतीय वाप पानी सलीनी स्वर्तीमाद पांडों वानी प्रमानिक केले. प्र. एम. हो. निव्ययमोति अवसे व उपय वा होण्यासेकाच विद्वार्यटात आपल्या आयो यांनी सत्रमंत्रातन केले





### **Institutional Strengths**

- 1. Proactive and supportive management
- 2. Transparent Governance and Administration
- 4. Qualified, devoted and experienced faculty
- 5. Excellent Teaching Learning processes
- 6. Safe Environment
- 6. Internet Facility with 200 MBPS bandwidth lease line
- 7. Excellent infrastructure, well- equipped laboratories.

### **Institutional Weaknesses**

- 1. Limited number of research activity
- 2. Difficulty in fund generation from various funding agencies
- 3. Less number of placement of students



## **Institutional Opportunities**

- 1. To introduce need based skill-based programs for better placement and self-employment
- 2. To strengthen entrepreneurship development with the help of Alumni
- 3. To generate funds from government and non-government agencies
- 4. To strengthen industrial linkages for improving training and placements
- 5. To submit proposal to UGC for getting the name of the college included in the list of 2(f) and 12 (B) institutions

## **Institutional Challenges**

- 1. Enhance employability and placement of students
- 2. To attract high ranking students for admissions
- 3. To generate funds from external funding agencies for strengthening academic and research activities and infrastructural facilities of college.



### **Future Plans**

- 101 Introduction of new post graduate courses.
- 1)2 Introduction of vocational and skill-based Courses .
- More collaboration with Industry and Research funds from National Organizations.
- To implement NEP-2020 as per the guidelines of SPPU, Pune.

