



K. K. Wagh Education Society's

**Karmaveer Kakasaheb Wagh Arts, Commerce, Science & Computer Science College**

**CHANDORI**, Tal. Niphad, Dist. Nashik - 422 201.

(Affiliated to Savitribai Phule Pune University)

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## **7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five year**

### **GENDER AUDIT OF K.K.Wagh Art's, Commerce, Science & Computer Science College Chandori, Tal- Niphad, Dist- Nashik 2016-17 TO 2020-21**

**Dr. R. K. Datir  
Principal Investigator  
Gender Audit**

**K.K.Wagh Art's, Commerce, Science & Computer Science College Chandori,  
Tal- Niphad, Dist- Nashik**



## **TABLE OF CONTENTS**

<b>Sr.No</b>	<b>Content</b>	<b>Page No.</b>
<b>1</b>	<b>Vision &amp; Mission</b>	<b>2</b>
<b>2</b>	<b>Acknowledgement</b>	<b>3</b>
<b>3</b>	<b>Introduction</b>	<b>4</b>
<b>4</b>	<b>Objectives of the Gender Audit</b>	<b>5</b>
<b>5</b>	<b>Gender sensitive features</b>	<b>6</b>
<b>6</b>	<b>Year wise enrolled candidates in Earn and Learn Scheme</b>	<b>7</b>
<b>7</b>	<b>Gender wise details of Blood Donation Camp</b>	<b>8</b>
<b>8</b>	<b>Medical Checkup (HB) record of Gender wise students</b>	<b>9</b>
<b>9</b>	<b>Number of gender sensitization Programs organized</b>	<b>13</b>
<b>10</b>	<b>Various activates for girl students.</b>	<b>14</b>
<b>11</b>	<b>Year wise Gender Classification</b>	<b>15</b>
<b>12</b>	<b>Gender Difference in Various Social Categories</b>	<b>16</b>
<b>13</b>	<b>Faculty wise Gender Difference of the students</b>	<b>21</b>
<b>14</b>	<b>Gender Difference in enrollment as NSS Volunteers</b>	<b>26</b>
<b>15</b>	<b>Gender Difference in Participate in Sport Competition</b>	<b>27</b>
<b>16</b>	<b>Gender Difference in Teaching Faculty</b>	<b>28</b>
<b>17</b>	<b>Gender Difference in Non-Teaching Faculty</b>	<b>29</b>
<b>18</b>	<b>Conclusion</b>	<b>30</b>



## **Vision**

Empowering students from rural areas through quality education and imbibe human values in them

## **Mission**

To educate youth through quality education for holistic development by imparting value based and skill based education to transform students into competent responsible citizen.



## ACKNOWLEDGEMENT

I offer my deepest gratitude to the authority of K. K. Wagh Education Society Nashik especially, the Chairman, Hon. Balasaheb Wagh, and the Secretary, Hon. K. S. Bandi for their constant encouragement and support.

Special vote of thanks to be extended to Hon. Prin. Dr. R. K. Datir for his decision of conducting Gender Audit of K. K. Wagh Art's, Commerce, Science & Computer Science College, Chandori  
Thanks him for entrusting my potential for gender audit.

I express my warm thanks to Prof. Dr. H. T. Waghmare, Prof. A. B. Janjale, Prof. B. B. Chaudhari, Prof. P. P. Aaher, Prof. R. B. Pote, Prof. D. N. Durgest, Prof. B. B. Kolhe, Prof. A. D. Pangyhane and all my colleagues for their meticulous assistance to complete the Gender Audit.

Thanks are due to the office staff of K. K. Wagh Art's, Commerce, Science & Computer Science College, Chandori for data collection.



## INTRODUCTION

K. K. Wagh Art's, Commerce, Science & Computer Science College, Chandori was started at Chandori in 2003 with the aim of imparting or providing education to the students from rural areas.

K. K. Wagh College proven by brilliant performance of the alumni in various field, discipline, quality & transparency are the three pillars of work in implementing various student focused schemes in the college.

According in the content of changing situation in the formation of college students, it is necessary to inculcate a scientific approach & more importantly that the student should be secular. He must successfully face the life threatening competition in the field of education as every student in the college develops holistically. This the priority of the college to make every effort in this regard discipline is top priority in colleges as it is a matter of concern to the society at present and this discipline is binding from me to the last element working in the college.

In addition to daily teaching, the college has always made it priority to give students the opportunity to participate in National Service Scheme (N.S.S) Indore/outdoor sports, various competitions, cultural programs, seminar & workshops, lecture by expert etc. Also through the counseling & competitive examination guidance center, more attention is paid to the carrier development of the students

Training and employment opportunities are provided to the students through the college training, placement department

Spacious building & playground, up to date commercial science & computer laboratory ,well-equipped+ library, student safety, environmental friendly college campus & personal attention to experienced & expert faculty students etc.

I hope you will definitely benefit from the strengths of the college.



## Objectives

**The Gender Audit has the following objectives:**

- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college



## **GENDER SENSITIVE FEATURES**

K.K Wagh Art's, Commerce, Science & Computer Science College, Chandori, Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to girls, gender equality is kept upright in the college.

### **Facilities for Girls:**

K.K Wagh Art's, Commerce, Science & Computer Science College, Chandori is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

#### **I. Separate Entrance:**

The separate entrance avoids chaotic situation. It is one of the safety measurements for girls.

#### **II. Parking Facilities:**

A well observed parking of two-wheelers for girls is one of the disciplines in this college.

#### **III. Study Room:**

Independent study room in the library always leads to the excellent performance of girls.

#### **IV. Separate Book-giving Centre:**

The separate book-giving center marks a discipline.

#### **V. Stair Case:**

The College has separate stair case for girls contributing to disciplined management.

#### **VI. Ladies Room:**

Provision is made for girls resting mode in Ladies Room. There is an adequate place and silence kept for girls to study. A notice board is also placed in Ladies Room.

#### **VII. Girls Washroom:**

At four different places girls washrooms are situated in the college with ample supply of water and regular cleaning.

#### **VIII. Drinking Water:**

Two places separate water coolers and water purifiers are



## Earn and Learn Scheme

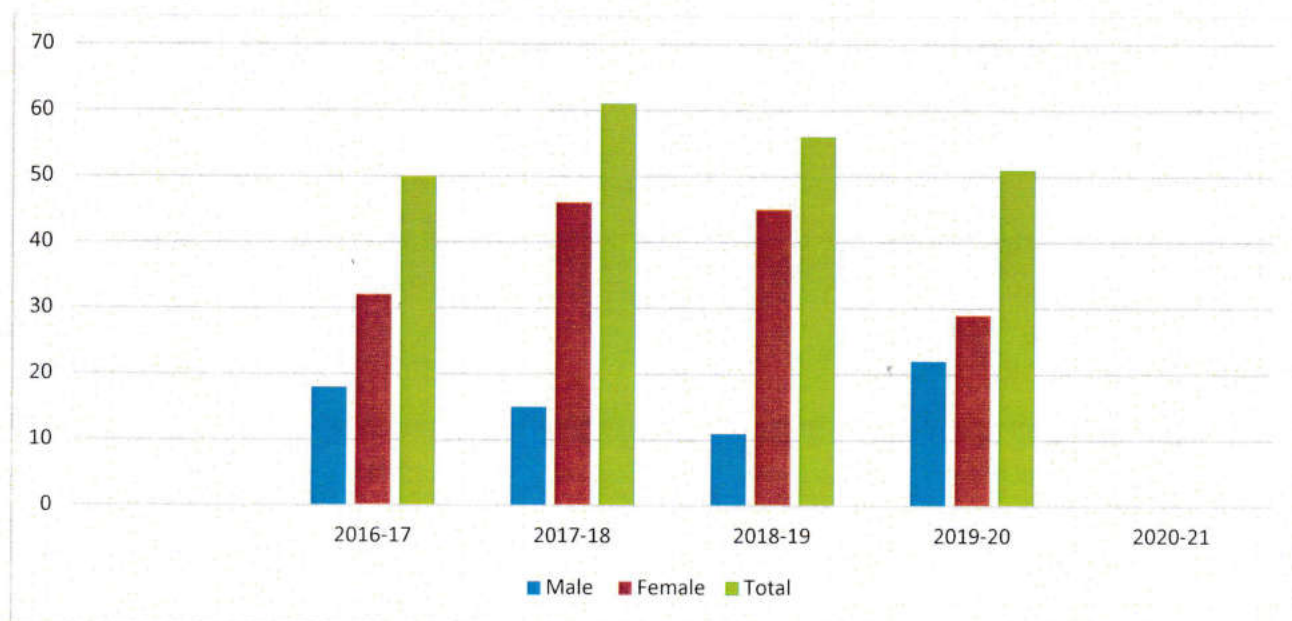
The college enthusiastically provides student oriented schemes for their upliftment and empowerment. "The Earn and Learn Scheme" was started for keeping gender equality in view. The students are selected on the basis of economic poverty and their needs. The selection is made through proper procedure- inviting applications- scrutinizing them – and interview. The payment is given as per clock hour basis.

**Table No. 1.**

**Year wise enrolled candidates in Earn and Learn Scheme**

S.N.	Year	Male	Female	Total	Percentage	
					%male	%female
1	2016-17	18	32	50	36	64
2	2017-18	15	46	61	24.59	75.40
3	2018-19	11	45	56	19.64	80.35
4	2019-20	22	29	51	43.13	56.86
5	2020-21	-	-	-	-	-

The above table no 1. indicates year wise enrolled candidates in Earn and Learn Scheme from academic years 2016-17 to 2020-21 Also the table shows year wise gender classification and percentage of students. Graph: Year wise enrolled candidates in Earn and Learn Scheme.



The bar graph shows gender classifications in the Earn and Learn Scheme.



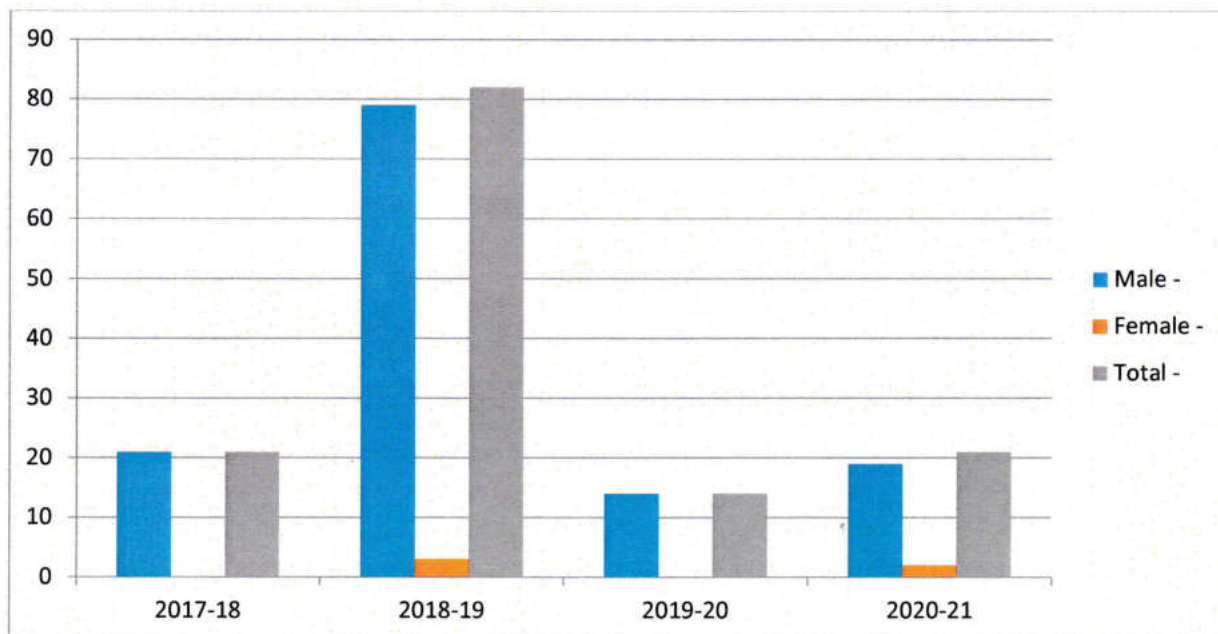


## Health Camp

**Table No. 2. Gender wise details of Blood Donation Camp**

S. N.	Year	Date	M	F	Total	%Male	%Female
1	2016-17	-	-	-	-	-	-
2	2017-18	27/11/2017	21	-	21	100	00
3	2018-19	27/12/2018	32	-	32	100	00
		03/05/2019	17	01	18	94.44	5.55
		29/11/2019	30	02	32	93.75	6.25
4	2019-20	23/12/2019	14	-	14	100	00
5	2020-21	12/01/2021	19	02	21	90.47	09.53

The table no 4.indicates year wise analysis of participated candidates in Blood Donation Camp from academic years 2016-17 to 2020-21.



Graph: Gender wise details of Blood Donation Camp



**Table No. 3. Medical Checkup (HB) record of Gender wise students**

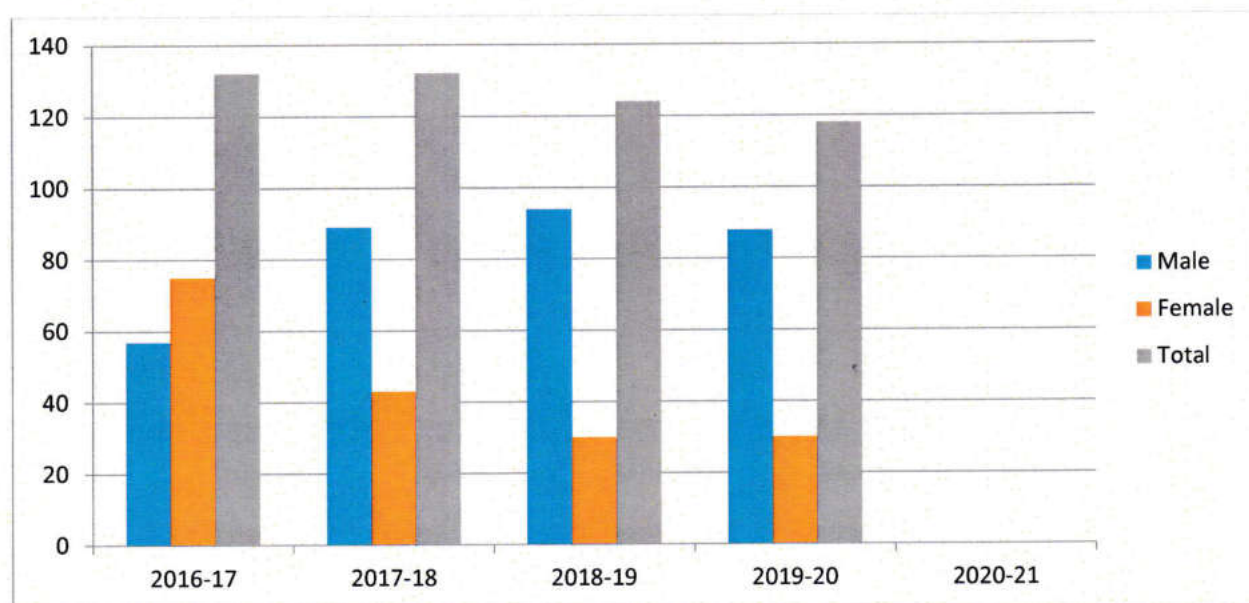
Year	FYBA		FYBSC		FYBCOM		FYBSCS		FYBCA		FYBBA		Total		
	M	F	M	F	M	F	M	F	M	F	M	F	T	%M	%F
2016-17	57	75	00	00	60	72	23	24	00	00	08	01	320	46.25	53.75
2017-18	89	43	79	39	54	78	15	10	03	05	00	00	415	57.83	42.16
2018-19	94	30	27	22	59	37	16	11	00	00	00	00	296	66.21	33.78
2019-20	88	30	29	11	51	44	27	12	00	00	00	00	292	66.78	33.21
2020-21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

The above table no 3.indicates year wise analysis of benefited candidates in Medical Checkup (HB) from academic years 2016-17 to 2020-21

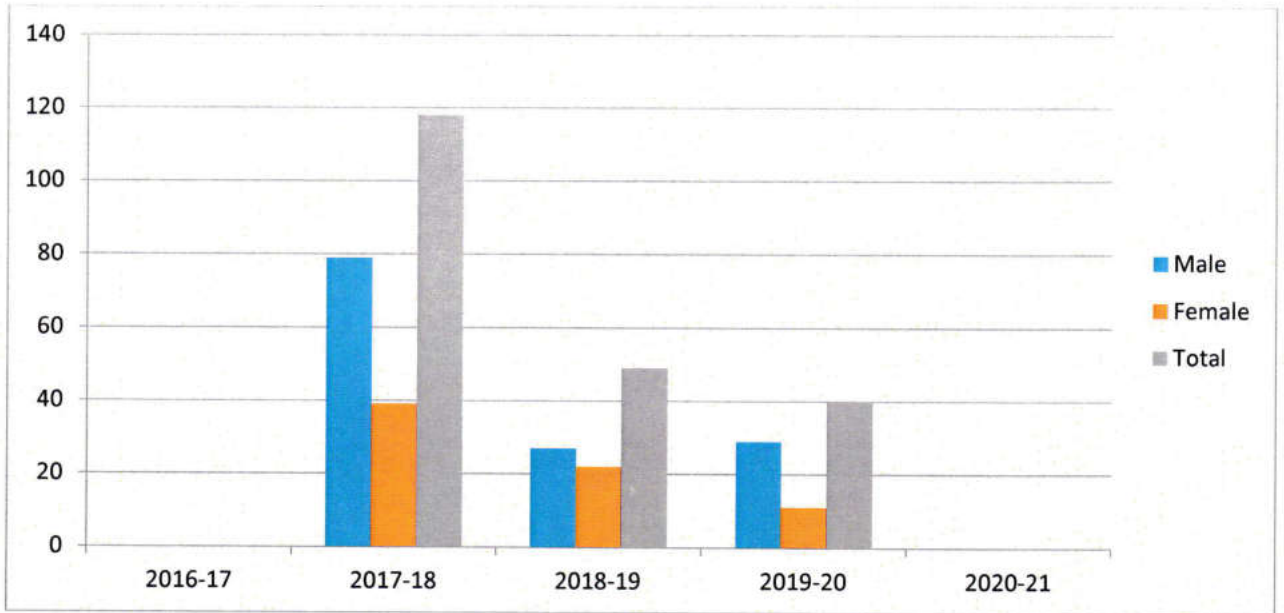
Every year, the Health Camp is organized for all students of first year. In every camp all girl students Blood Group, Hemoglobin and Blood Pressure was checked.

Graph: Gender wise details of Medical Checkup (HB) record

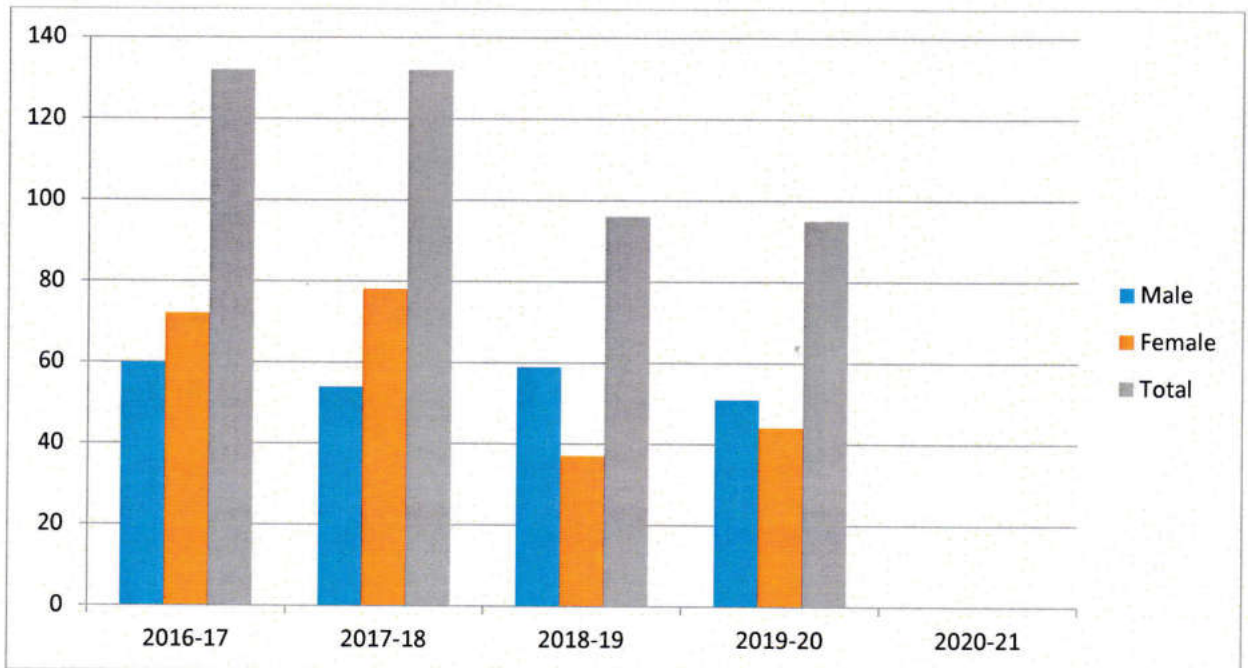
### Art's Faculty



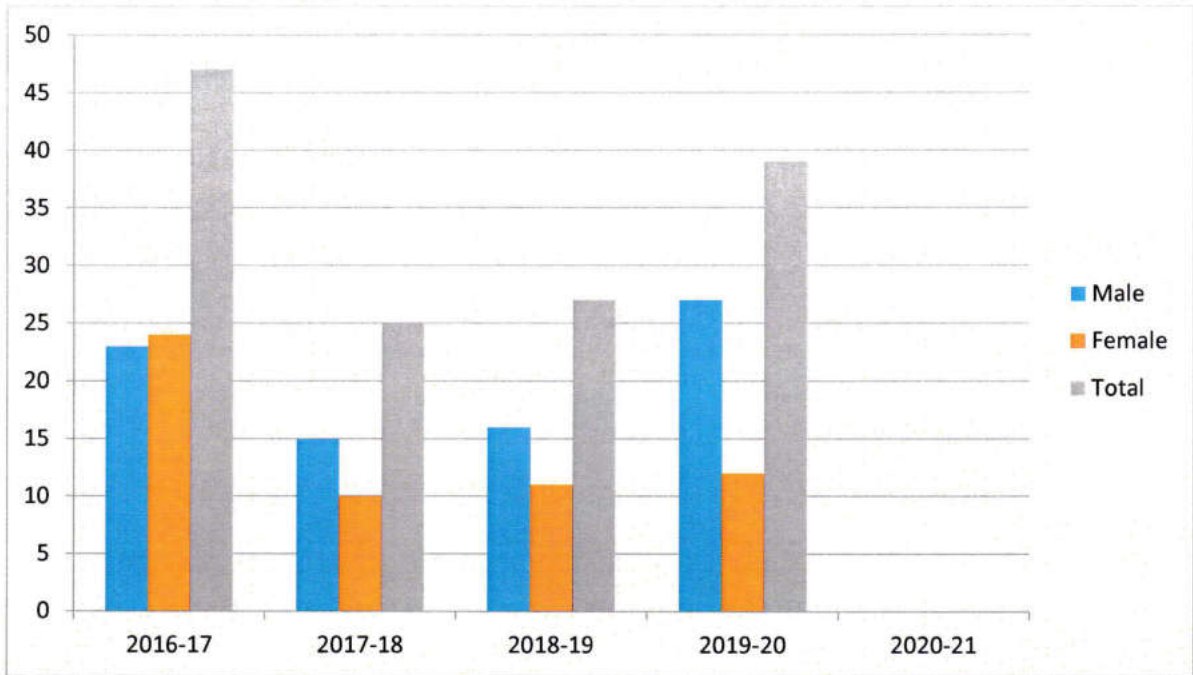
## Science Faculty



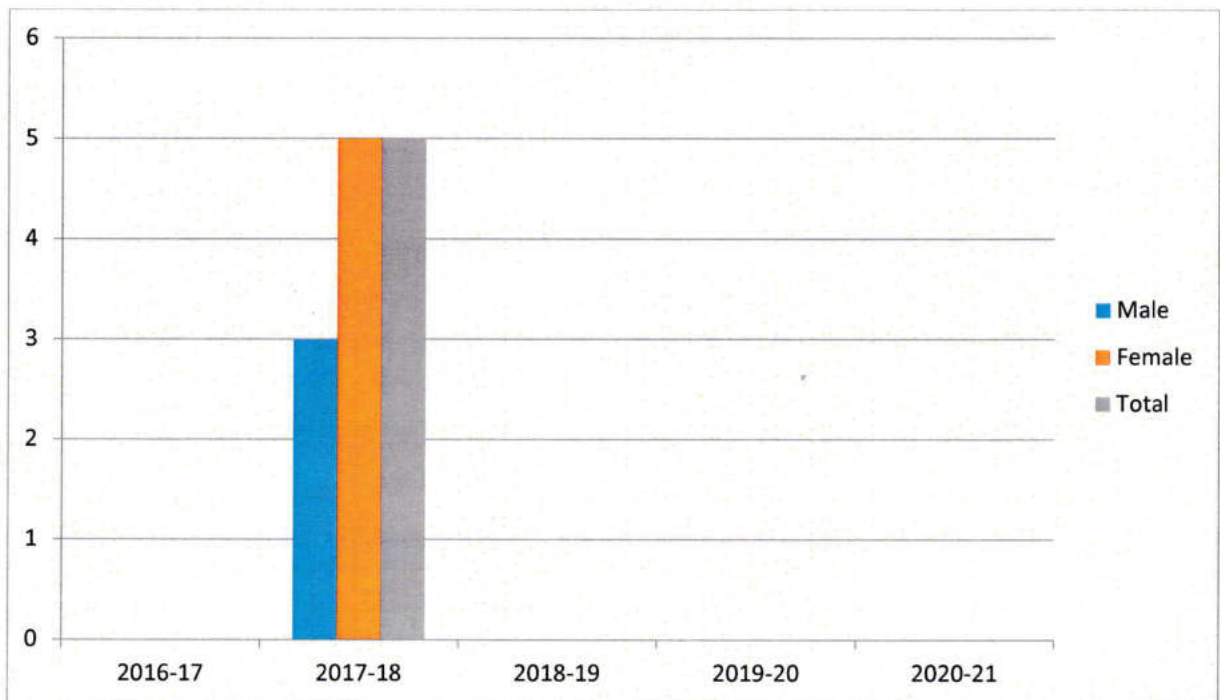
## Commerce Faculty



## Computer Science Faculty



## FYBCA



## FYBBA



The bar graph shows gender classifications in the Medical Checkup (HB).



**Table No. 4. Number of gender sensitization Programs organized**

Year	Title of the program	Date & Duration (From – to)	Total Participant
2016-17	Nirbhay Kanya abhiyan karyshala	28 <sup>th</sup> nov 2016 – 7 <sup>th</sup> Jan 2017	100
	Gender equity awareness lecture – Prof. J. U. Panpatil	16 <sup>th</sup> sept 2016	Near about 100
	Women's day	8 <sup>th</sup> March 2017	Near about 200
2017-18	Nirbhay kanya abhiyan karyshala	30 <sup>th</sup> jan 2018 – 10 <sup>th</sup> Feb 2018	111
	Vidyarthini vyaktimatva vikas karyshala	15 <sup>th</sup> jan 2018 – 16 <sup>th</sup> jan 2018	89
	Women's day	8 <sup>th</sup> March 2018	Near about 100
	Gender Equity Awareness Lecture – Prof C. H. Malve	26 <sup>th</sup> feb 2018	96
	Rangoli Competition	27 <sup>th</sup> Dec. 2017	04
2018-19	Nirbhay Kanya Abhiyan Karyshala	30 <sup>th</sup> jan 2019 – 15 <sup>th</sup> Feb 2019	272
	Womens day	8 <sup>th</sup> march 2019	106
	Womens Health Programe , Jyotsna Dawale	17 <sup>th</sup> Jan. 2019	98
	Gender Equity Lecture, Dr. B. G. Wagh	03 Aug. 2019	92
	Poster competition	05 Jan. 2019	13
2019-20	Womens day	8 <sup>th</sup> march 2020	47
	Sex Education , Lata Pawar	06 Dec.2019	
	Women's Empowerment –		
	I) Mamichi Bhel – Sumantai Damale	03 Jan. 2020	94
	II) Mahila Sablikaran- Ashlesha Kulkarni	06 Feb. 2020	57
	Rangoli Competition	02 Jan. 2020	03
2020-21	Womens day	8 <sup>th</sup> march 2021	115



**Table No. 5.** Various activates for girl students. Every year under student's welfare scheme we conduct Nirbhay Kanya Abhiyan, Vidyathrini vyaktimatva Vikas Karyashala programme in our college. The following functions were organized in the college for girls as per the table.

<b>Sr. No.</b>	<b>Name of Seminar/ Conference</b>	<b>Sponsored By</b>	<b>Period</b>	<b>Type</b>
1	Nirbhay Kanya Abhiyan	SWO	2016-2017 (28 Nov 2016 -7 Jan 2017)	
2	Nirbhay Kanya Abhiyan	SWO	2017-2018 (30 Jan 2018-10 Feb 2018)	
3	Vidyathrini vyaktimatva Vikas Karyashala	SWO	2017-2018 (15 Jan 2018-16 Jan 2018)	
4	Nirbhay Kanya Abhiyan	SWO	2018-2019 (30-Jan-2019-15-Feb 2019)	



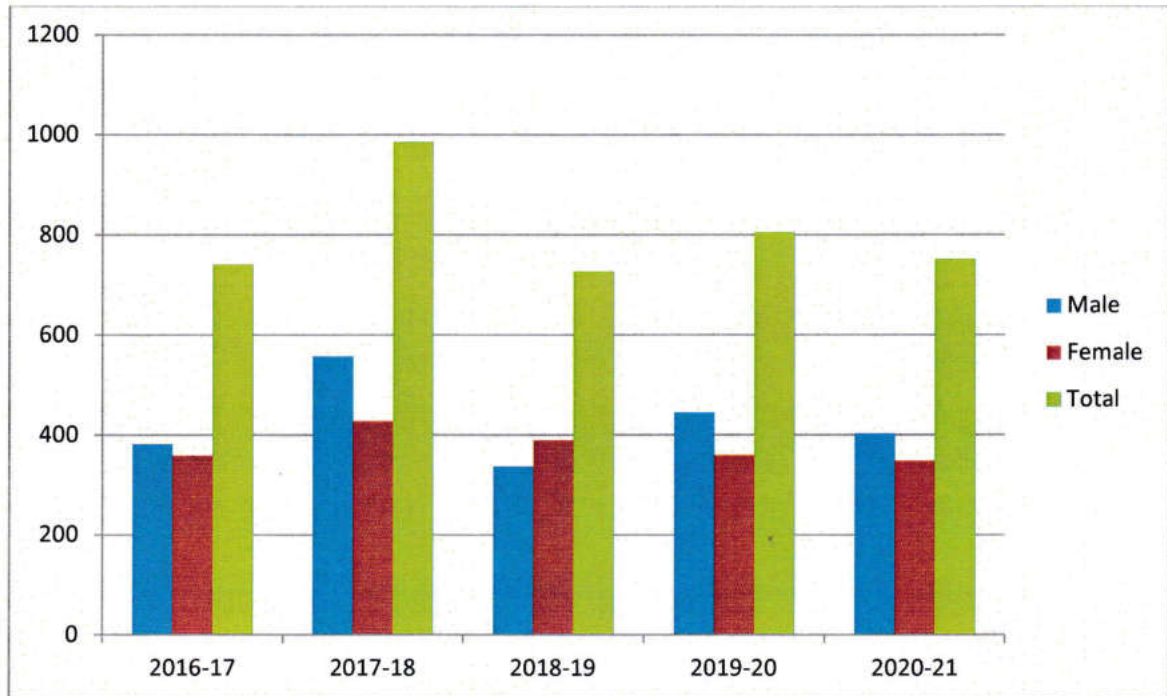
## GENDER BALANCE IN ENROLLEMENT

**Table No. 6. Year wise Gender Classification**

S. N.	Year	Male	Female	Total	%Male	%Female
1	2016-17	483	358	841	57.43	42.57
2	2017-18	558	428	986	56.59	43.40
3	2018-19	337	390	727	46.35	53.64
4	2019-20	445	360	805	55.27	44.72
5	2020-21	403	349	752	53.59	46.41

The above table no 10.indicates year wise analysis of enrolled candidates in college from academic years 2016-17 to 2020-21

Graph: Year wise Gender Classification



The bar graph shows gender classifications of enrolled candidates in the college.



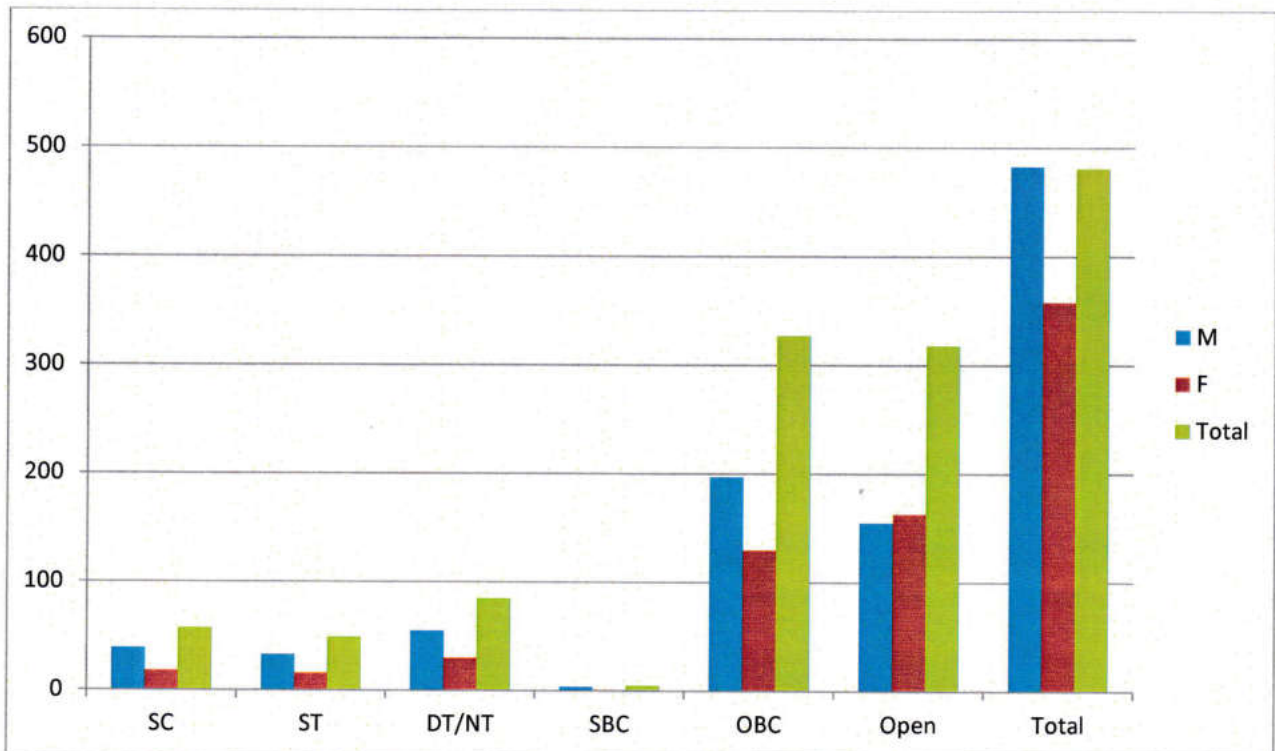


**Table No. 7. Gender Difference in Various Social Categories: 2016-17 to 2020-21**

**Academic Year- 2016-17**

S. N.	Category	Male	Female	Total	%Male	%Female
1	SC	39	18	57	8.07	5.02
2	ST	33	16	49	6.83	4.46
3	DT/NT	55	30	85	11.38	8.37
4	SBC	4	1	05	0.82	0.27
5	OBC	197	130	327	40.78	36.31
6	Open	155	163	318	32.09	45.53
<b>Total</b>		<b>483</b>	<b>358</b>	<b>841</b>	<b>57.43</b>	<b>42.57</b>

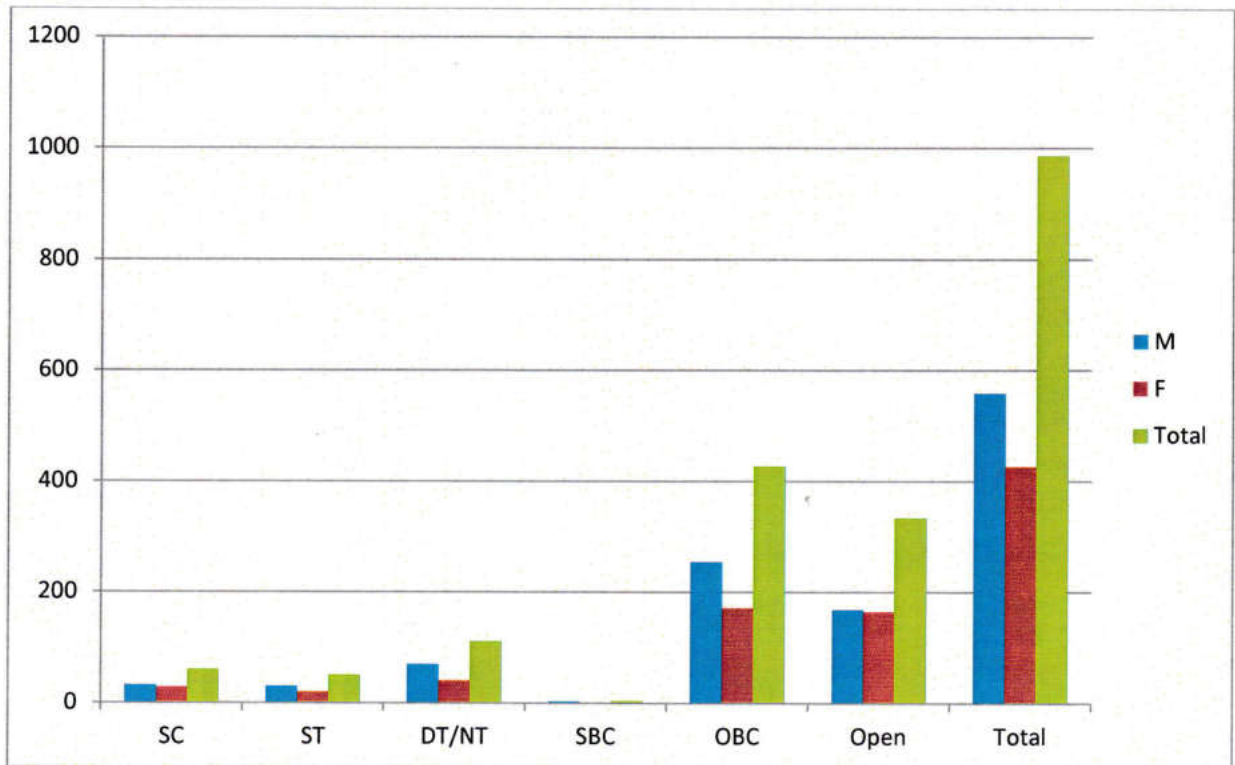
The above table shows the information regarding the percentage of admissions of male and female students in the college, having various categories in the academic year 2016-17. The number of female students in general category is highest than others.



## Academic Year- 2017-18

S. N.	Category	Male	Female	Total	%Male	%Female
1	SC	32	28	60	5.72	6.55
2	ST	30	20	50	5.36	4.68
3	DT/NT	70	41	111	12.52	9.60
4	SBC	03	01	04	0.53	0.23
5	OBC	255	172	427	45.61	40.28
6	Open	169	165	334	30.23	38.64
<b>Total</b>		<b>559</b>	<b>427</b>	<b>986</b>	<b>56.70</b>	<b>43.30</b>

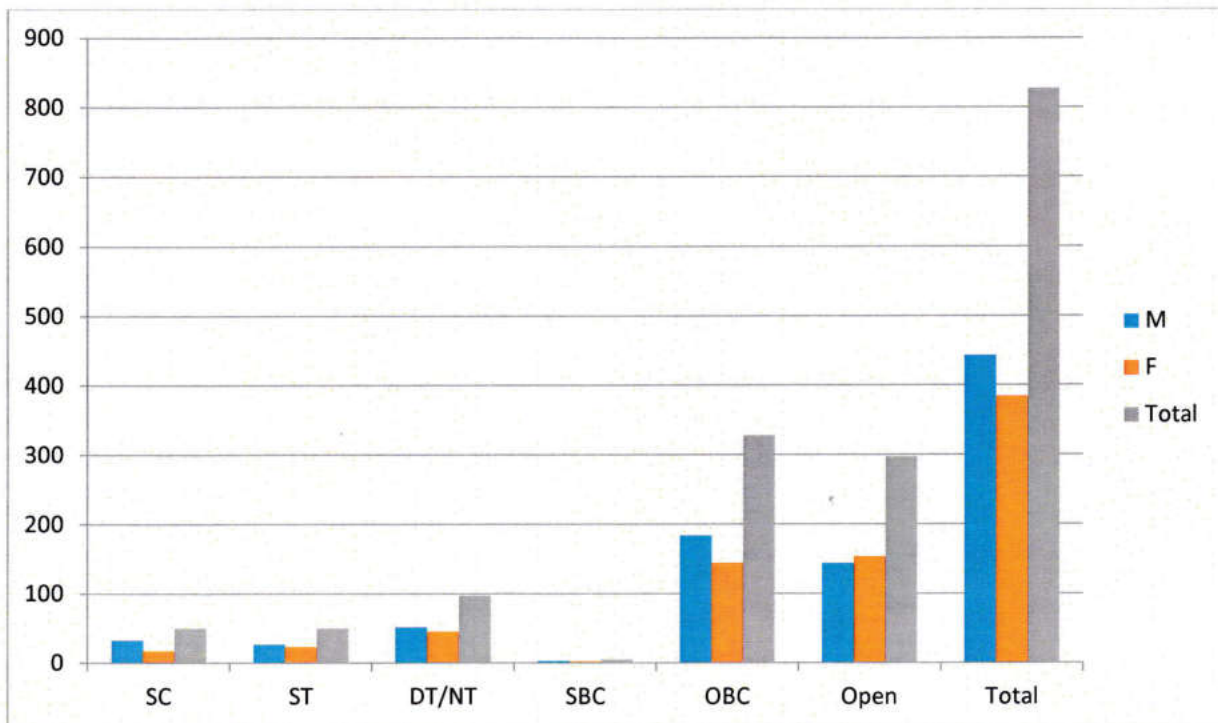
The above table shows the information regarding the percentage of admissions of male and female students in the college, having various categories in the academic year 2017-18. The number of female students in general category is highest than others.



## Academic Year- 2018-19

S. N.	Category	Male	Female	Total	%Male	%Female
1	SC	33	17	50	7.44	4.42
2	ST	27	23	50	6.09	5.98
3	DT/NT	52	45	97	11.73	11.71
4	SBC	03	02	05	0.67	0.52
5	OBC	184	144	328	41.53	37.5
6	Open	144	153	297	32.50	39.84
<b>Total</b>		<b>443</b>	<b>384</b>	<b>827</b>	<b>53.57</b>	<b>46.43</b>

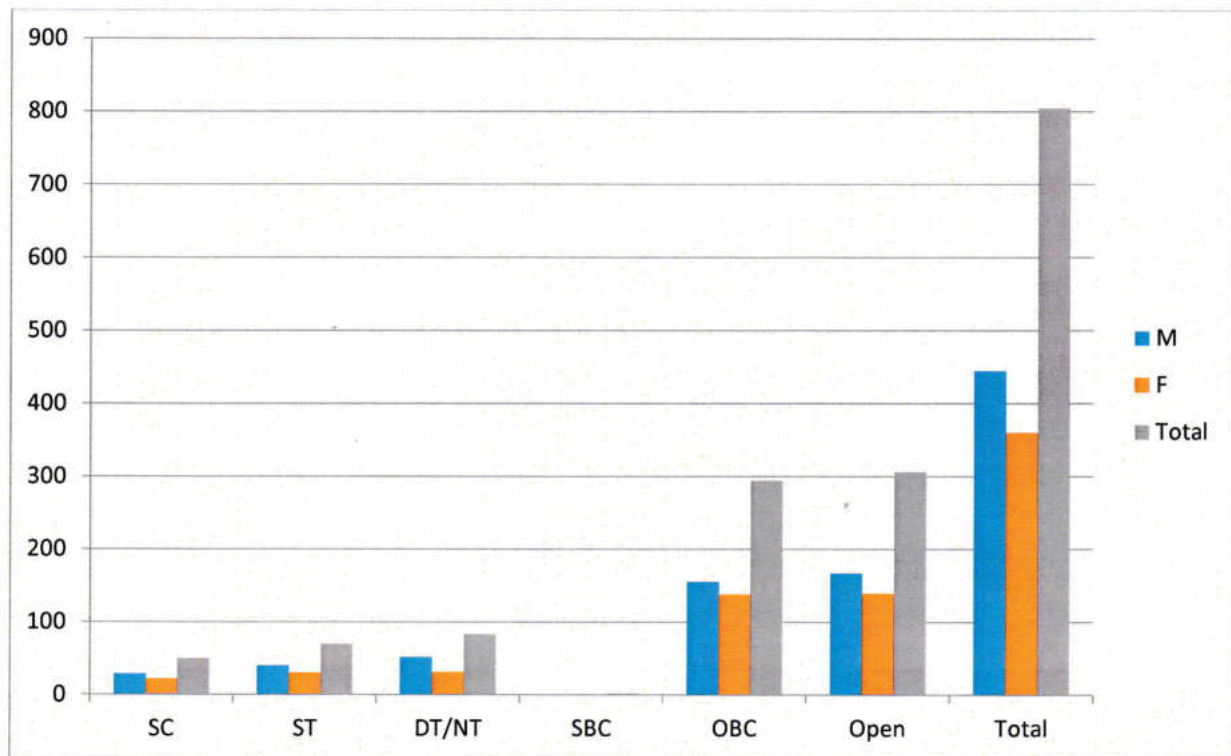
The above table shows the information regarding the percentage of admissions of male and female students in the college, having various categories in the academic year 2018-19. The number of female students in general category is highest than others.



## Academic Year- 2019-20

S.N.	Category	Male	Female	Total	%Male	%Female
1	SC	29	21	50	6.51	5.83
2	ST	40	30	70	8.98	8.33
3	DT/NT	52	31	83	11.68	8.61
4	SBC	01	01	02	0.22	0.27
5	OBC	156	138	294	35.05	38.33
6	Open	167	139	306	37.52	38.61
<b>Total</b>		<b>445</b>	<b>360</b>	<b>805</b>	<b>55.28</b>	<b>44.72</b>

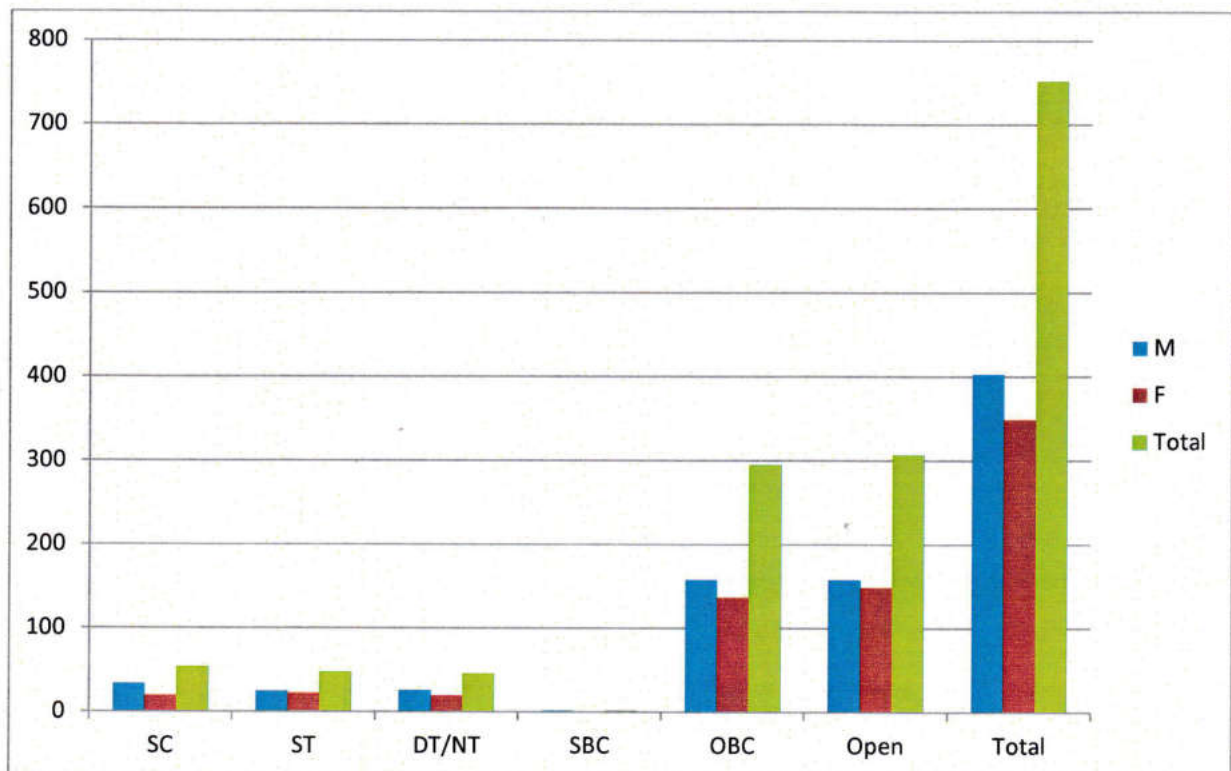
The above table shows the information regarding the percentage of admissions of male and female students in the college, having various categories in the academic year 2019-20. The number of female students in general category is highest than others



## Academic Year- 2020-21

S. N.	Category	Male	Female	Total	%Male	%Female
1	SC	34	20	54	62.96	37.04
2	ST	25	23	48	52.08	47.92
3	DT/NT	26	20	46	56.52	43.48
4	SBC	02	00	02	100.00	00.00
5	OBC	158	137	295	53.56	46.44
6	Open	158	149	307	51.46	48.54
<b>Total</b>		<b>403</b>	<b>349</b>	<b>752</b>	<b>53.59</b>	<b>46.41</b>

The above table shows the information regarding the percentage of admissions of male and female students in the college, having various categories in the academic year 2020-21. The number of female



students in general category is highest than others

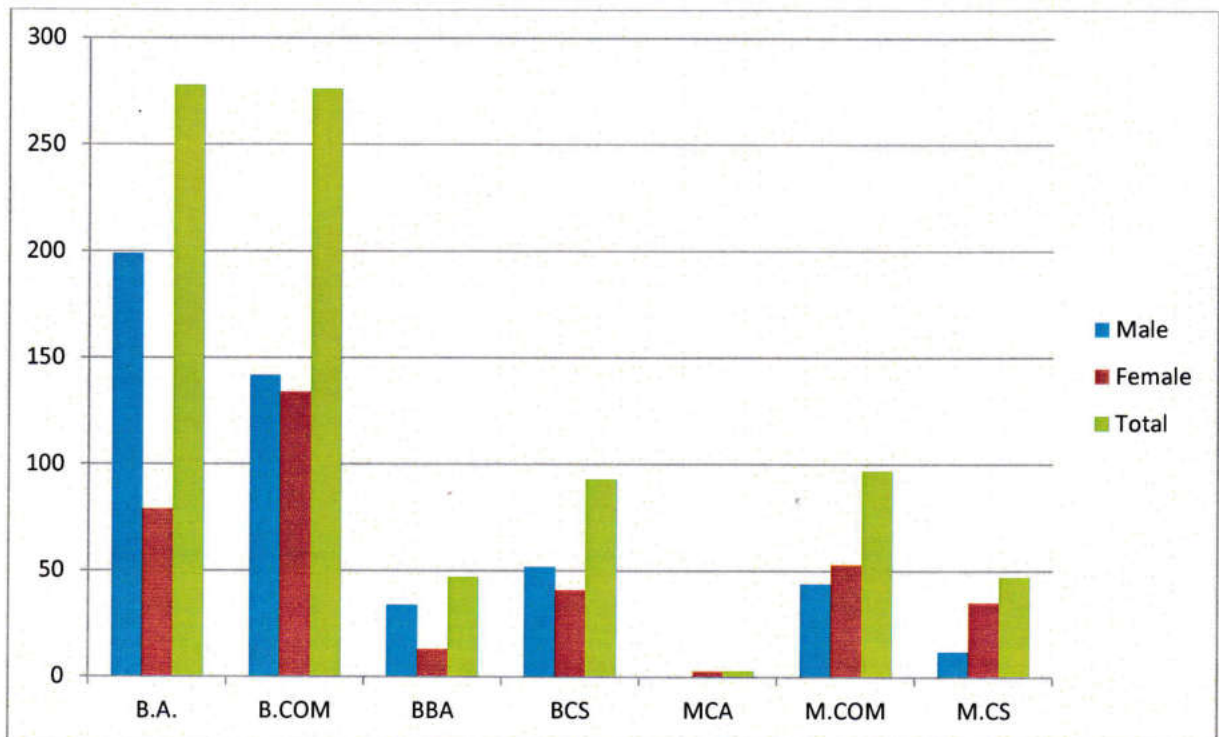


**Table No. 8. Faculty wise Gender Difference of the students: 2016-17 to 2020-21**

**Academic Year-2016-17**

S. N.	Faculty	Male	Female	Total	% Male	% Female
1.	B.A.	199	79	278	71.58	28.41
2.	B.COM	142	134	276	51.44	48.55
3.	BBA	34	13	47	72.34	27.65
4.	B. Sc. (Computer Science)	52	41	93	55.91	44.08
5.	MCA	0	3	3	00	100
6.	M.COM	44	53	97	45.36	54.63
7	M. Sc. (Computer Science)	12	35	47	25.53	74.46

The above table shows the information regarding faculty wise percentage of male and female students in the college in the academic year 2016-17.



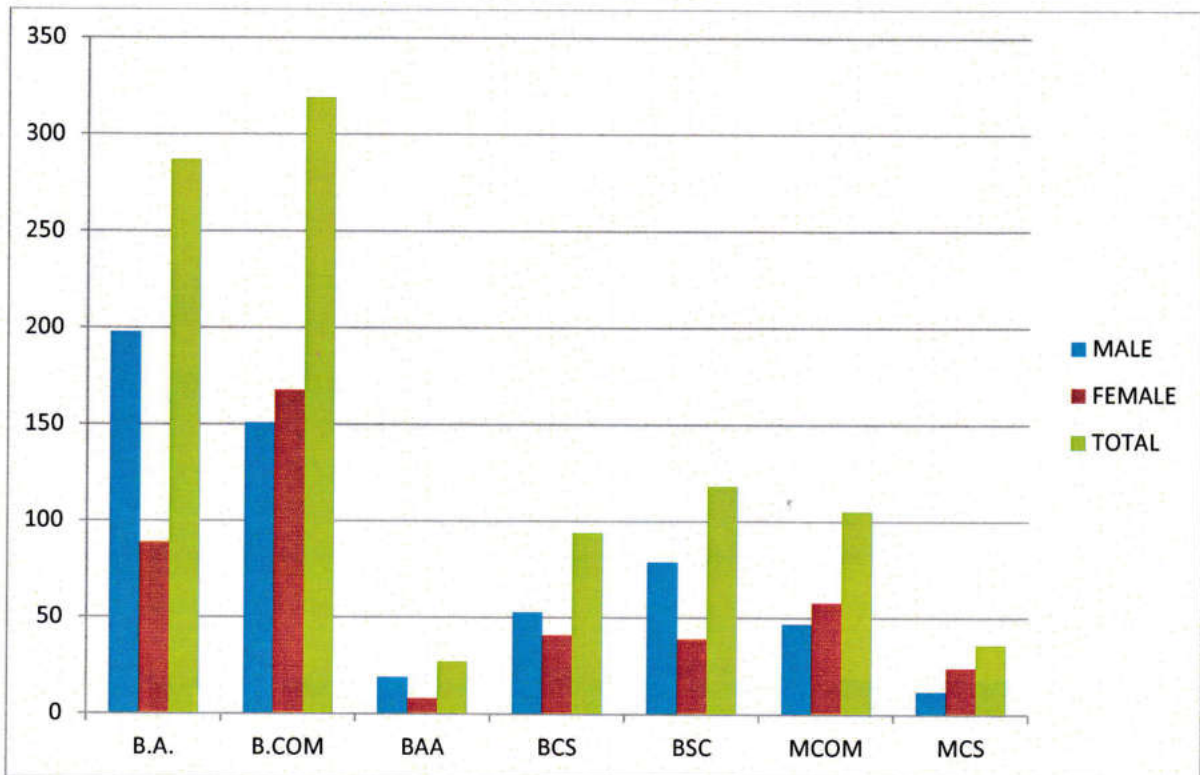
The bar graph shows gender classifications of faculty wise analysis of students in the senior college.



### Academic Year-2017-18

S. N.	Faculty	Male	Female	Total	% Male	% Female
1.	B.A.	198	89	287	68.98	31.01
2.	B.COM	151	168	319	47.33	52.66
3.	BAA	19	08	27	70.37	29.62
4.	B. Sc. (Computer Science)	53	41	94	56.38	43.61
5.	BSC	79	39	118	66.94	33.05
6.	MCOM	47	58	105	44.76	55.23
7.	M. Sc. (Computer Science)	12	24	36	33.33	66.66

The above table shows the information regarding faculty wise percentage of male and female students in the college in the academic year 2017-18.



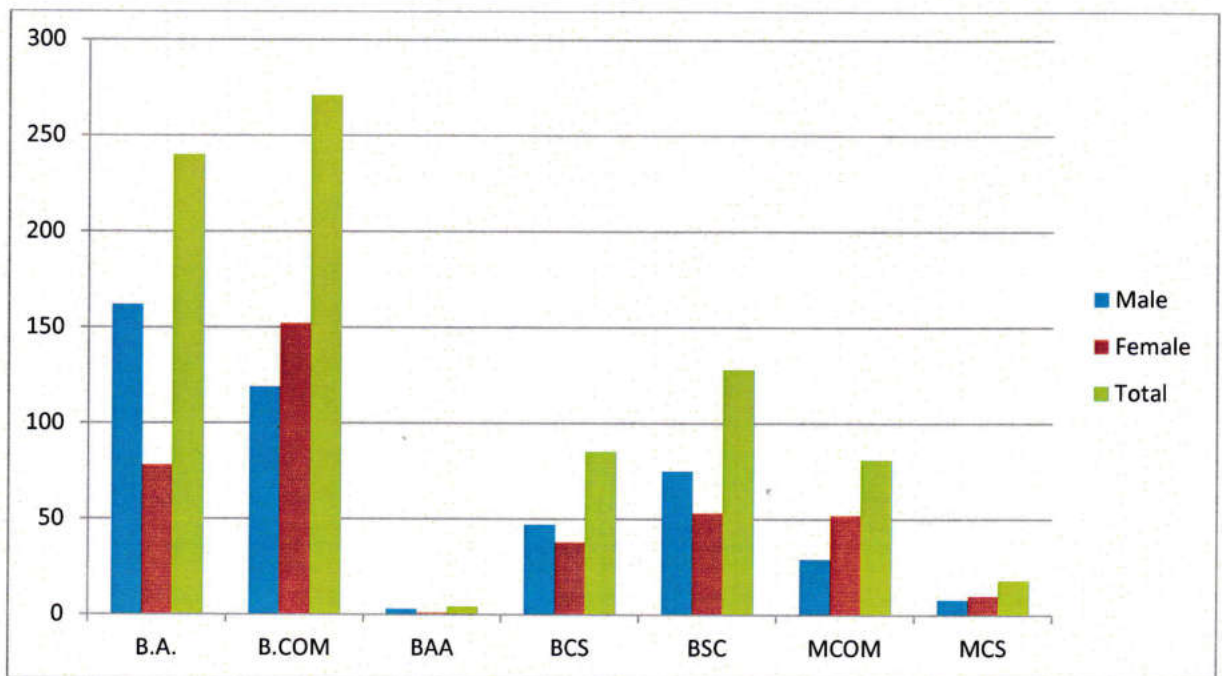
The bar graph shows gender classifications of faculty wise analysis of students in the senior college.



**Academic Year-2018-19**

S.N.	Faculty	Male	Female	Total	% Male	% Female
1.	B.A.	162	78	240	67.5	32.5
2.	B.COM	119	152	271	43.91	56.08
3.	BAA	3	1	4	75	25
4.	B. Sc. (Computer Science)	47	38	85	55.29	44.70
5.	BSC	75	53	128	58.59	41.40
6.	MCOM	29	52	81	35.80	64.19
7	M. Sc. (Computer Science)	08	10	18	44.44	55.55

The above table shows the information regarding faculty wise percentage of male and female students in the college in the academic year 2018-19.



The bar graph shows gender classifications of faculty wise analysis of students in the senior college

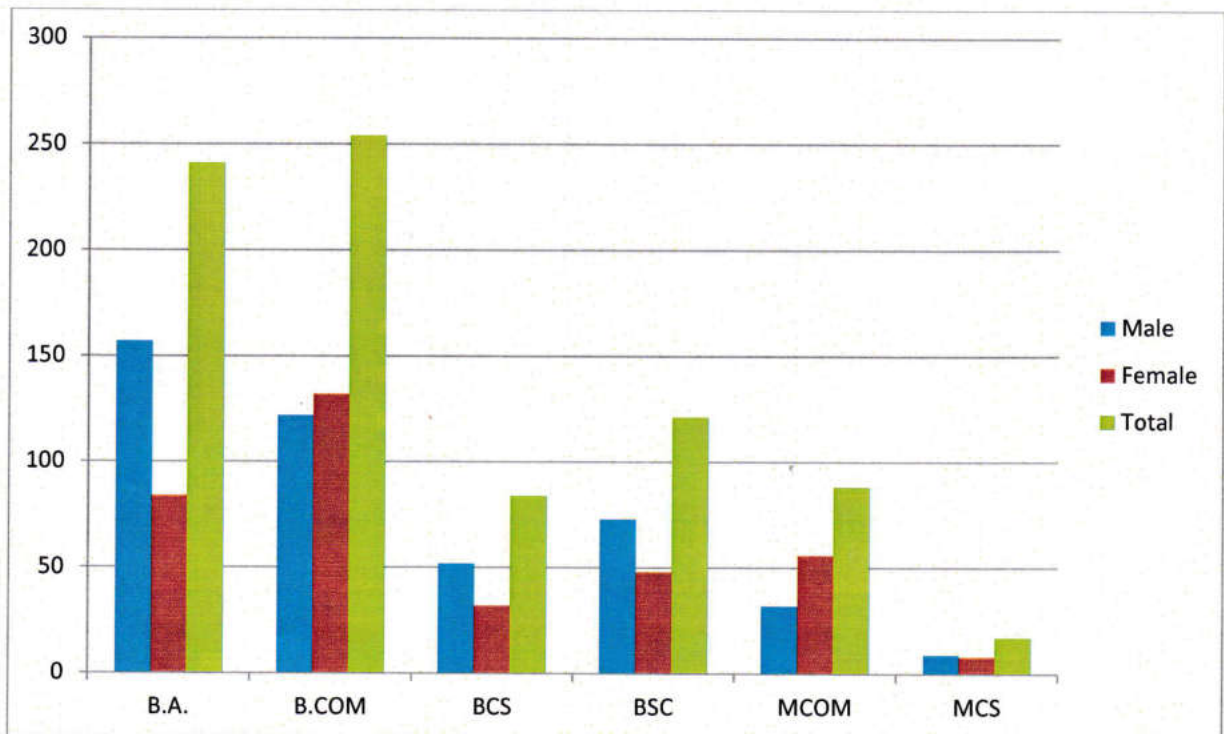




### Academic Year- 2019-2020

S. N.	Faculty	Male	Female	Total	% Male	% Female
1.	B.A.	157	84	241	65.14	34.85
2.	B.COM	122	132	254	48.03	51.96
3.	B. Sc. (Computer Science)	52	32	84	61.90	38.09
4.	BSC	73	48	121	60.33	39.66
5.	MCOM	32	56	88	36.36	63.63
6.	M. Sc. (Computer Science)	09	08	17	52.94	47.05

The above table shows the information regarding faculty wise percentage of male and female students in the college in the academic year 2019-2020.



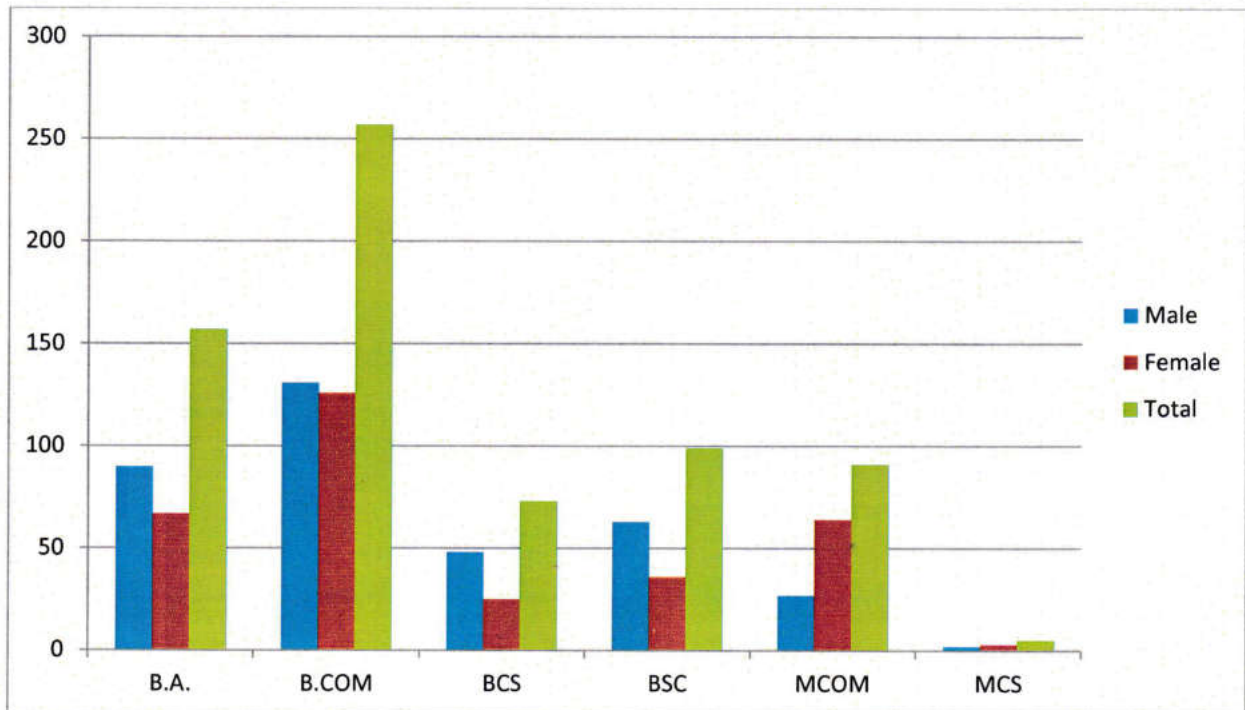
The bar graph shows gender classifications of faculty wise analysis of students in the senior college.



### Academic Year- 2020-2021

S. N.	Faculty	Male	Female	Total	% Male	% Female
1.	B.A.	90	67	157	57.33	42.67
2.	B.COM	131	126	257	50.97	49.03
3.	BCS	48	25	73	65.75	34.25
4.	B. Sc. (Computer Science)	63	36	99	63.64	36.36
5.	MCOM	27	64	91	29.67	70.33
6.	M. Sc. (Computer Science)	02	03	05	40.00	60.00

The above table shows the information regarding faculty wise percentage of male and female students in the college in the academic year 2020.-2021

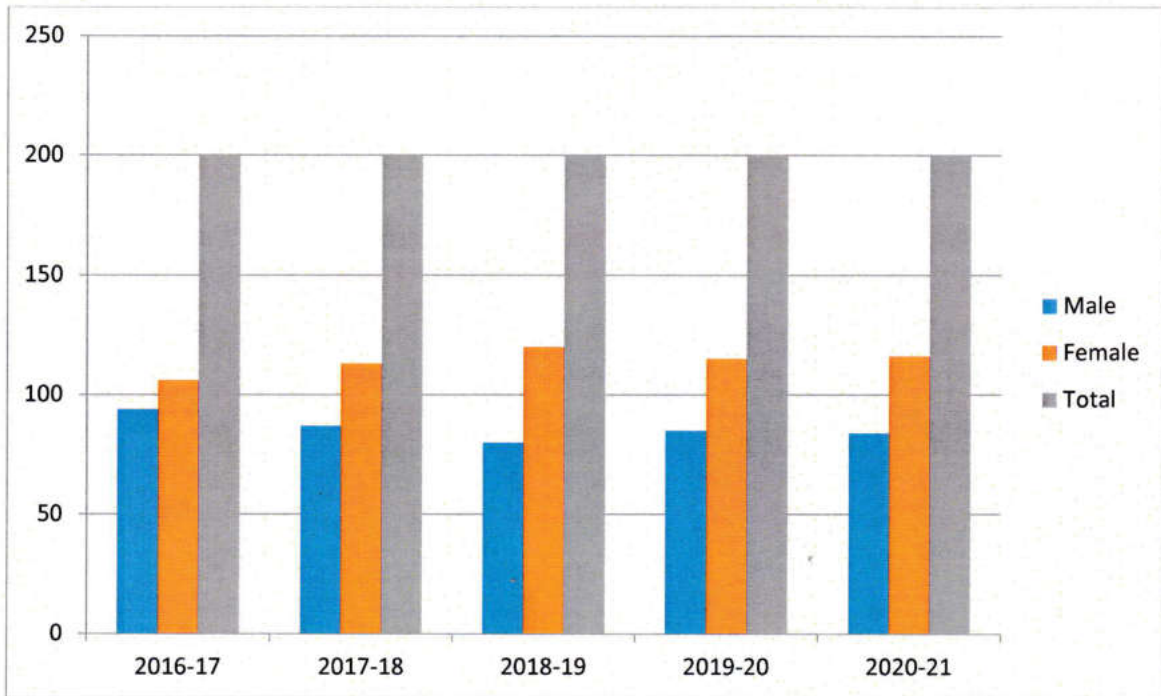


The bar graph shows gender classifications of faculty wise analysis of students in the senior college



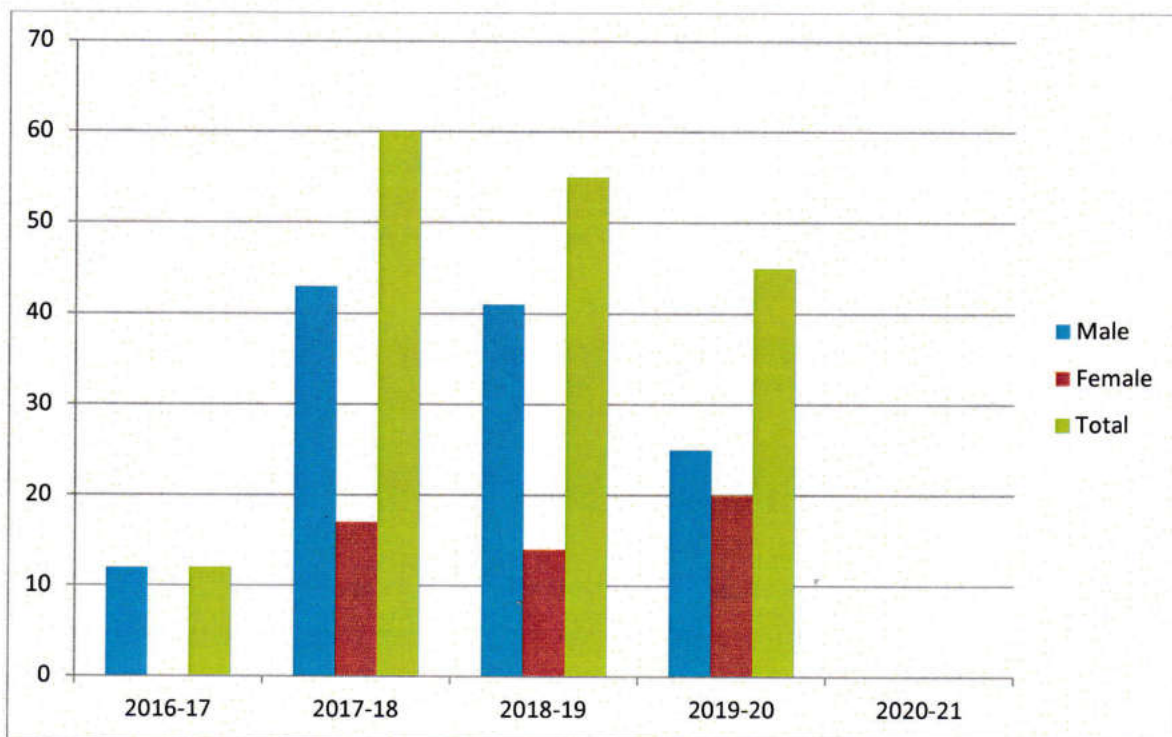
**Table No. 9. Gender Difference in enrollment as NSS Volunteers: 2016-17 to 2020-21**

S. N.	Year	Male	Female	Total	%Male	%Female
1	2016-17	94	106	200	47.00	53.00
2	2017-18	87	113	200	43.50	56.50
3	2018-19	80	120	200	40.00	60.00
4	2019-20	85	115	200	42.50	57.50
5	2020-21	84	116	200	42.00	58.00



**Table No. 10. Gender Difference in Participate in Sport Competition : 2016-17 to 2020-21**

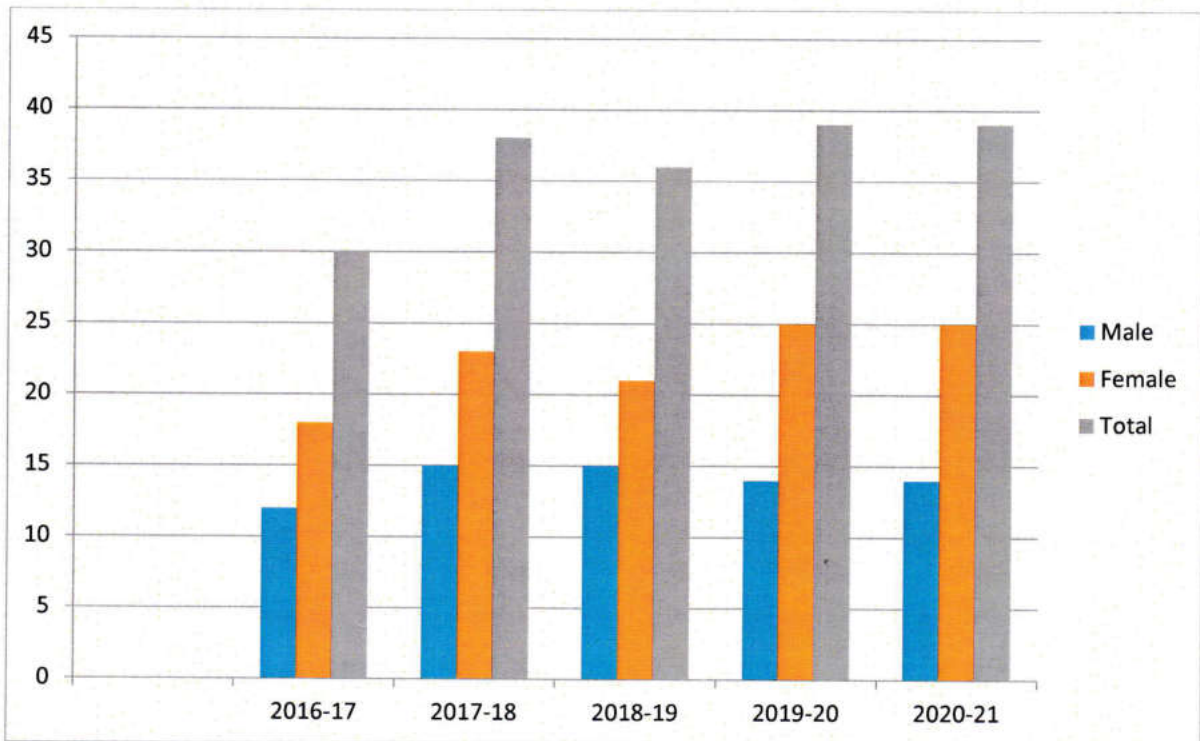
S. N.	Year	Male	Female	Total	%Male	%Female
1	2016-17	12	00	12	100.00	00
2	2017-18	43	17	60	71.66	28.34
3	2018-19	41	14	55	74.54	25.46
4	2019-20	25	20	45	55.55	44.45
5	2020-21	00	00	00	00	00



➤ **Table No. 11. Gender Difference in Teaching Faculty**

S. N.	Year	Male	Female	Total	% Male	% Female
1	2016-17	12	18	30		60
2	2017-18	15	23	38		60.52
3	2018-19	15	21	36		58.33
4	2019-20	14	25	39		64.10
5	2020-21	14	25	39		64.10

The above table no.12 indicates year wise gender analysis of permanent faculty at senior college from academic years 2016-17 to 2020-21.



➤ **Graph: Gender Difference in Teaching Faculty**

The bar graph shows gender classifications of year wise gender analysis of permanent faculty at senior college.

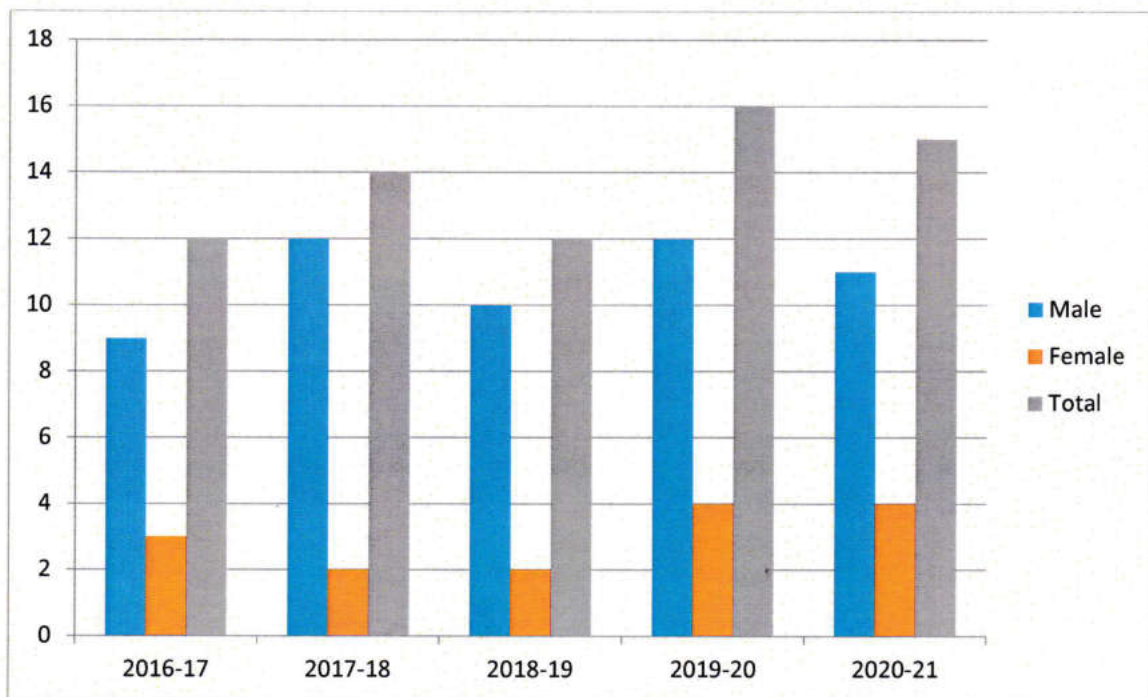


➤ **Table No. 12. Gender Difference in Non-Teaching Faculty**

S. N.	Year	Male	Female	Total	% Male	% Female
1	2016-17	09	03	12	75	25
2	2017-18	12	02	14	85.71	14.28
3	2018-19	10	02	12	83.33	16.66
4	2019-20	12	04	16	75	25
5	2020-21	11	04	15	73.33	26.67

The above table no.12 indicates year wise gender analysis of permanent faculty at senior college from academic years 2016-17 to 2020-21

➤ **Graph: Gender Difference in Non-Teaching Faculty**



## Conclusions

1. The average participation of girls in earn and learn activities in the five years from 2016-17 to 2020-21 is 77.81 percent. This means that special emphasis is being laid on the financial empowerment of girls in colleges.
2. In the five years from 2016-17 to 2020-21, the average participation of girls in National Service Plan is 57.00 percent. In other words, it is clear that emphasis is being laid on the overall development of girls in the college.
3. Special activities and lectures are organized in the college regarding women empowerment.
4. In the five years from 2016-17 to 2020-21, the average enrollment of girls in the vocational courses taught in the college is 50.89 percent which is satisfactory.
5. The average number of women in the total number of teachers in the college is 61.41 in the five years from 2016-17 to 2020-21.



# Gender Audit Report

The following committee visited K. K. Wagh Arts, Commerce, Science & Computer Science College Chandori Tal. Niphad Dist. Nashik, for gender audit for the academic year 2016-17 to 2020-21 dated on 7<sup>th</sup> January 2021 at 11.00 A. M.

**Hon. Dr. Anuradha N. Nandurkar, Chairperson**

(Vice Principal, K. K. Wagh Arts, Commerce, Science & Computer Science College Saraswatinagar Nashik)

**Hon. Ramesh A. Herole, Member**

(Principal, K. K. Wagh Institute of Pharmacy Chandori, Tal- Niphad, Dist- Nashik)


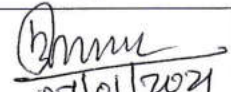
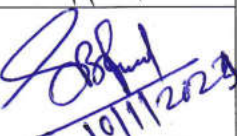
**Hon. Dr. Bhavna S. Paul, Member**

(Vice Principal, K. K. Wagh Arts, Commerce, Science & Computer Science College B. Nagar, Tal- Niphad, Dist- Nashik)

After observing presentation, documents and discussion with faculty it has been observed that the college has good numbers. of facilities, activities and maintained gender balance.

**The committee has some recommendations as follow**

1. In the five years from 2016-17 to 2020-21, the average participation of girls in various sports competitions is very low at 19.65 percent. Special measures should be taken to increase the participation of girls in sports competitions.
2. Due to low level of hemoglobin the participation of girls in blood donation camps is very low. Special measures should be taken to increase the overall hemoglobin level of girls.
3. Although the average enrollment of girls in the five years from 2016-17 to 2020-21 is 46.14 per cent, which is satisfactory, it is expected to increase.

S.N.	Name	Designation	Sign
1	<b>Hon. Dr. Anuradha N. Nandurkar</b> (Vice Principal, K. K. Wagh Arts Commerce Science & Computer Science College Nashik)	Chairperson	 07/01/2021
2	<b>Hon. Ramesh A. Herole,</b> (Principal, K. K. Wagh Institute of Pharmacy Chandori, Tal- Niphad, Dist- Nashik)	Member	 07/01/2021
3	<b>Hon. Dr. Bhavna S. Paul</b> (Vice Principal, K. K. Wagh Arts Commerce Science & Computer Science College B. Nagar, Tal- Niphad, Nashik)	Member	 10/1/2021